Abiona Centre
For Infant & Early Mental Health

# INTERNAL / EXTERNAL JOB POSTING

## Part time - Night Supervisor, Live-In Treatment and Transitional Housing

**Abiona Centre For Infant & Early Mental Health (the "Centre")**, is a client-centered organization focusing on infant and early childhood mental health. We support pregnant and parenting young mothers aged 1329, along with their babies who reside at the Centre or in the community. As an accredited Children's Mental Health Centre, we are the largest Young Parent Infant Centre in the province.

Our commitment is to create a better future for vulnerable pregnant and parenting young mothers and their children 0-6. Our infant and early childhood mental health programs give our clients the tools they need to build secure relationships with their babies, cope with life's adversities, find help when needed and succeed in life. We offer a live-in treatment program, transitional housing, on-site high school programs, community housing support, housing and community support referral services, and maternal-infant mental health programs. Collaborating with community partners, our multi-disciplinary team provides wraparound programs addressing mental health, education, life skills, and transitional needs. The Centre also operates an EarlyON Child and Family Centre, along with two Early Learning Centres open to families, young women, and their children in the community.

Our vision is a world where families led by young women have the emotional and physical supports to realize their full potential.

The Night Supervisor works closely with the Manager to ensure smooth operations of the Live-In Treatment and Transitional Housing (LIT TH) programs. The Night Supervisor implements and ensures the LIT TH programs are in compliance with CCA accreditation standards and licensing agreements with funders and its accountability structures, and provides leadership, clinical support and education to enable front-line employees to:

- develop collaborative, therapeutic relationships, strategies and responses that support continued psychological development in the young women and their children,
- understand the impact of past and present violence on the lives of young women and their children and provide or refer for therapeutic support, if needed,
- understand and support the role of family and friendship supports in successful parenting,
- support the development of age-appropriate mother-child relationships,
- develop life skills and mother-baby dyadic programs in collaboration with colleagues to be offered to the young women and their children to enable them to move towards independent, healthy living, and provide continuity of care from intake through discharge, with the goal of building resilience and independence for pregnant and parenting adolescents.

This position provides leadership and functions as a role model and coach to staff to achieve the departmental and organizational goals.

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| **Position:** | **Night Supervisor, Live-In Treatment and Transitional Housing** |
| **Term:** | **Part-time** |

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**Rate of Pay:** **$32.71 per hour**

**Department:** **Live-In Treatment and Transitional Housing Program**

**Reports to:** **Manager, Live-In Treatment and Transitional Housing Program**

**Supervises:**

- **Family Support Worker, Night**
- **Family Support Worker, Relief**

**Qualifications:**

- Bachelor's degree in Social Services or equivalent combination of education and experience
- Minimum 2 years' related experience in work to support pregnant and parenting adolescents and their children to address issues related to mental illness, recovering from trauma, social isolation and independent living.
- At least 1-year supervisory experience in community-based settings; supervisory experience in a unionized environment a definite asset.
- Demonstrated leadership and supervisory skills.
- Demonstrated individual and family counselling, client assessment and case management skills.
- Demonstrated knowledge of infant attachment theory and remedial practices.
- Ability to communicate effectively in English, both verbally and in writing.
- Good interpersonal skills with clients and families and members of the multidisciplinary and interdisciplinary teams.
- Ability to network effectively with other services and agencies.
- Ability to work independently with minimal supervision, while seeking the appropriate level of consultation and approval from management.
- Ability to ensure that clinical and administrative licensing and accreditation standards and Centre policies, standards and practices are met.
- Skills to access community resources for young pregnant women and young parents and their babies.
- Proficiency in Microsoft Office.
- Negative report from Criminal Reference Check

**Working Conditions:**

- The Night Supervisor (Part time) work flexed hours to provide supervisory coverage 1 weeknight and 1 weekend night shift and are on call at least once every three weekends.
- The Night Supervisor will provide backup coverage for Manager and Supervisor of the LIT TH Programs.

**Closing Date:** **November 19, 2026; 5:00 p.m.**

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The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005,* and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

**Qualified applicants should send their cover letter and resume by the closing date to:**
Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
**Fax:** 416-425-4056
OR
**Email:** hr@abionacentre.ca **(please quote "PT Night Supervisor, LIT TH" in the subject line)**

*We thank all applicants, however, only those we select for interview will be contacted.*

**Date of posting: November 5, 2026**