Abiona Centre
For Infant & Early Mental Health

INTERNAL / EXTERNAL JOB POSTING

Childcare Centre Supervisor

Full Time

Abiona Centre For Infant & Early Mental Health (the "Centre"), is a client-centered organization focusing on infant and early childhood mental health. We support pregnant and parenting young mothers aged 13-29, along with their babies who reside at the Centre or in the community. As an accredited Children's Mental Health Centre, we are the largest Young Parent Infant Centre in the province.

Our commitment is to create a better future for vulnerable pregnant and parenting young mothers and their children 0-6. Our infant and early childhood mental health programs give our clients the tools they need to build secure relationships with their babies, cope with life's adversities, find help when needed and succeed in life. We offer a live-in treatment program, transitional housing, on-site high school programs, community housing support, housing and community support referral services, and maternal-infant mental health programs. Collaborating with community partners, our multi-disciplinary team provides wraparound programs addressing mental health, education, life skills, and transitional needs. The Centre also operates an EarlyON Child and Family Centre, along with two Early Learning Centres open to families, young women, and their children in the community.

Our vision is a world where families led by young women have the emotional and physical supports to realize their full potential.

The Childcare Centre Supervisor contributes to the achievement of Abiona Centre's (the 'Centre') mission, vision and strategic directions and objectives by ensuring the smooth operations of the Childcare Centre at the Broadview Campus.

The Supervisor plans and implements the programs and services at the Childcare Centre in accordance with CCEYA.

This position provides leadership and functions as a role model and coach to staff to achieve the departmental and organizational goals.

Term:	**Permanent, Full-time**
Rate of Pay:	**$68,031 per annum**
Department:	**Community Programs**
Reports to:	**Manager, Child Development, Education, and Housing.**
Supervises:	• **ECEs** • **ECAs** • **Relief ECEs** • **Part time and Relief ECAs** • **Cook** • **Students**

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- **Volunteers**

Qualification:

- Diploma in Early Childhood Education
- Member of the College of Early Childhood Educators in good standing
- Minimum 5 years relevant work experience in a licensed childcare centre.
- At least one-year supervisory experience in a Childcare Centre
- Experience working in a unionized setting an asset
- Extensive Knowledge of Child Care Early Years Act (CCEYA) and Ministry of Education Licensing requirement.
- Knowledge of Toronto Public Health requirements when working in a child care setting.
- Critical thinking, monitoring and observing skills.
- Experience using the app HiMama or other communication platform is an asset.
- Extensive knowledge of College of Early Childhood Educator's Code of Ethics & Standard Practice.
- Previous experience working with adolescent mothers is a definite asset.
- Knowledge of child development, infant and early mental health, community resources to supporting families with children 0-6 and the parent-child relationship.
- Experience referring families to community resources.
- Extensive knowledge of Ontario's pedagogy "How Does Learning Happen" and "ELECT" framework in the early years sector.
- Knowledge of CCLS and CSIS will be an asset.
- Excellent interpersonal skills.
- Ability to work effectively with professionals and clients.
- Well-developed verbal and written communication skills.
- Good presentation and group facilitation skills.
- Proficient in Microsoft Office, Outlook and internet applications
- Demonstrated organization and time management skills.
- Ability to multi-task and flexibility in accepting work assignments.
- Current Standard First Aid/CPR certificate.
- A valid Criminal Reference Check – Vulnerable Sector

- All health requirements (immunization) to be met in accordance with the CCEYA and Medical Officer of Health.

Abiona Centre
Formerly Massey Centre and Humewood House
1102 Broadview Ave
Toronto, ON M4K 2S5
416.425.6348
www.abionacentre.ca

Sensitive Information please do not share it externally

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Working Condition:

- 40 hours/week Monday to Friday, with flexibility for some evening or weekend work.
- The Supervisor will provide backup coverage for the Child and Family Program Supervisor.

Closing Date: **November 13,2026**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005,* and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056
OR
Email: hr@abionacentre.ca (please quote "Childcare Centre Supervisor" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

Date of posting: October 29, 2026