

**Abiona Centre (“the Centre”)** is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Centre has a full time Family Supporter Worker, Night opening in the Live-in Treatment and Transitional Housing Program to provide client supervision to residents in the programs, with specific attention to life-skills training and preparation for independent living.

**Job Title:** Supervisor, Housing

**Program:** Child Development, Education and Housing (CDEH)

**Reports to:** Manager, Child Development, Education and Housing

**Supervises:**

- Program Coordinator, 1900 Sheppard
- Community Workers
- Volunteers
- Student Placements

**Position Summary:** The Supervisor, Housing (the “Supervisor”) contributes to the achievement of Abiona Centre For Infant and Early Mental Health’s (the ‘Centre’) mission, vision, strategic directions, and objectives. The Centre provides a comprehensive range of adolescent, infant and early mental health, housing, education and childcare services to young Black pregnant and parenting adolescents, 13-29 years old.

The Supervisor is responsible for planning, implementing and managing the delivery of high-quality housing programs and services consistent with the Canadian Centre for Accreditation standards and funders requirements, and supervising programming staff who provide housing supports to young Black mothers in three locations.

This position provides leadership and functions as a role model and coach to staff to achieve the departmental and organizational goals.

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**Qualifications:**

- Bachelor’s degree in Social Services, Psychology, Human Services, or other related fields, or a combination of equivalent skills and experience.
- 5 years' experience implementing programs, working with homeless and vulnerably housed young women.

- Demonstrated leadership and supervisory skills and 1 year experience supervising staff, preferably in a unionized environment.
- Knowledge of Residential Tenancies Act (RTA), the Care Home Exemption under the Act, tenancy agreements, and property management.
- Understanding of and experience supporting Black pregnant and parenting adolescents and their children with issues related to housing, poverty, mental health, trauma, social isolation, and substance use.
- Ability to identify and develop effective services for young Black women facing various challenges.
- Exercise excellent judgment, flexibility, creativity, and sensitivity to changing situations and needs.
- Skills to navigate and access housing supports and other community resources for young Black pregnant and parenting women and their children.
- Demonstrated proficiency with case management procedures
- Demonstrated understanding of working collaboratively, the importance of therapeutic relationships, strategies and responses that support the continued psychological development in the young Black women and their children
- Ability to ensure that relevant accreditation standards, and Centre policies, standards and practices are met.
- Knowledge of group facilitation and ability to turn feedback into policies and program improvements
- Strong conflict resolution, negotiation, and crisis prevention/intervention skills.
- Excellent multi-tasking, time management skills, and ability to work independently with minimum supervision.
- Ability to work effectively within the scope of the Management Team.
- Excellent interpersonal, communication, writing and editing skills.
- Proficiency in Microsoft Office.
- Negative report from Vulnerable Sector Screening

**Working  
Condition:**

- Work primarily in an office environment within the Centre at the Broadview, Humewood and Sheppard campuses.
- Flexibility to adjust working hours to accommodate program and service requirements
- The Manager and Supervisor will provide backup coverage for one another.
- Provide backup in the absence of other Program Managers
- Provide occasional On-Call support to the Centre's 24/7 programs and services
- Other duties and responsibilities as required

**Closing Date:** **Until filled.**

As a condition of employment, the successful candidate must be fully vaccinated for COVID-19

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

**Qualified applicants should send their cover letter and resume by the closing date to:**

**Human Resources  
Abiona Centre  
1102 Broadview Avenue  
Toronto, ON M4K 2S5  
Fax: 416-425-4056  
OR**

**Email: [hr@Abionacentre.ca](mailto:hr@Abionacentre.ca) (please quote "Supervisor, Housing" in the subject line)**

*We thank all applicants, however, only those we select for interview will be contacted.*

**Date of posting: August 18, 2025**