

Abiona Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

Reporting to the Supervisor, Maternal Infant Mental Health Program, the Family Support Facilitator will play a crucial role in empowering young mothers by leveraging the strengths of their families and communities.

Utilizing the proven Canadian High Fidelity WrapAround Service, the Facilitator will guide individualized planning processes to address the diverse needs of each young parent family up to 29 years old. This role is not just about education and care, but to foster a nurturing environment that strengthens family units and enhances community support systems.

- Position:** Family Support Facilitator
- Term:** Permanent Full-time
- Rate of Pay:** \$50,707 per annum
- Department:** Maternal Infant Mental Health (HomeNest Program)
- Reports to:** Supervisor, Maternal Infant Mental Health Program
- Qualification:**
- Post-secondary degree in Child and Youth Care or equivalent combination of experience, education, and training.
 - Certificate in Infant and Early Childhood Mental Health or equivalent is an asset.
 - Training in High Fidelity WrapAround facilitation will be provided, and successful completion of the Certification program is required.
 - Minimum 3 years of experience in youth or family support work and case management.
 - Understanding of WrapAround facilitation is an asset.
 - In-depth understanding of issues affecting young parents and their infants.
 - Experience in advocacy within various systems such as child welfare, legal, housing, and healthcare.
 - Experience supporting pregnant and parenting youth, with knowledge of prenatal, postnatal, and early parenting needs.
 - Demonstrated expertise in infant and early childhood mental health, including identifying family protective factors.

- Strong leadership skills in facilitating goal attainment based on client needs.
- Experience in conducting parenting and attachment-based psycho-education sessions.
- Critical and creative thinking for goal setting and community engagement.
- Proficiency in crisis planning and management.
- Ability to work independently with remote supervision.
- Excellent interpersonal, verbal, and written communication skills.
- Strong organizational and time-management abilities.
- Proficiency with Microsoft Office and client information systems.
- CPI training and proficiency in a second language are assets.
- Standard First Aid, CPR-C required
- Fluency in a second language, such as French, is an asset.

Working Condition:

- 40 hours per week, Monday to Friday from 9 am to 5 pm with occasional evening or weekend work
- Regular travel to work sites and client meetings, both in-person and virtually.

Closing Date: **May 15, 2024; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056
OR
Email: hr@Abionacentre.ca (please quote "Family Support Facilitator" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

Date of posting: April 30, 2024