

INTERNAL / EXTERNAL JOB POSTING
Community Worker
Full Time Permanent
(Bargaining Unit position)

Abiona Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Community Worker will provide programs and services to clients living in the Residential and Transitional Housing Programs, and adolescent parents living in the community. The Community Worker will provide community resources, information and referrals and support these clients to achieve their housing goals.

As a member of the multi-disciplinary team, the Community Worker will focus on Community Housing Information and Referral Program, or Baby & Me – Our Home Program, conduct therapeutic or housing-related programming, individual, group and family counselling, and contribute to the overall functioning, goals, objectives and outcomes of the program.

Position: Community Worker

Term: Permanent Full-time

Rate of Pay: \$44,030 per annum

Department: Community Programs

Reports to: Supervisor, Housing

Qualification:

- Child and Youth Worker diploma or related Bachelor’s degree
- Current Standard First Aid, CPR and CPI
- At least 3 years’ experience working in a community-based organization that supports the needs of vulnerable populations.
- Experience working with high-risk families, especially adolescent parents and their children, and families with complex physical and mental health challenges
- Knowledge of housing legislation, rental subsidy and income support programs, Housing First, Harm Reduction and Eviction Prevention approach
- Ability to respond to and support young families with mental health needs and addictions
- Experience supporting young families both individually and in group setting to find and keep their housing.
- Ability to work independently and within a multi-disciplinary team.

Abiona Centre

Formerly Massey Centre and Humewood House
1102 Broadview Ave
Toronto, ON M4K 2S5
416.425.6348
www.abionacentre.ca

Sensitive Information please do not share it externally

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- Excellent knowledge of community resources related to homelessness and adolescent parents and their children.
- Good oral, written and presentation skills.
- Bilingualism (French and English) is an asset.
- Proficient with word processing, data collection systems and email software.

Working Condition:

- Physical demands – lifting, walking, climbing stairways, bending, carrying items as required by program needs
- Occasional travel to meetings and appointments with clients.
- Flexibility to adjust working hours to accommodate program and service requirements
- Provide backup in the absence other School Counsellors or Community Workers

Closing Date: **October 18, 2023; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056

OR

Email: hr@abionacentre.ca (please quote "Community Worker" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

Date of posting: October 3, 2023

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