



INTERNAL / EXTERNAL JOB POSTING

Community Worker Full Time Temporary Bargaining Unit position

Massey Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Umoja Project (the “Project”) at the Centre is supported by the Public Health Agency of Canada, with the goal of improving Mental Health and Educational Attainment for Black Parenting Youth through a Home Visiting Model. The Project will be completed by the end of March 2024.

The Community Worker will support the Project by providing direct care programs and services to students enrolled in the Education and Community Partnership Program (ECP), clients living in the Residential and Transitional Housing Programs, and adolescent parents living in the community. The Community Worker will also provide community resources, information and referrals and support these clients to achieve their education and housing goals.

As a member of the multi-disciplinary team, the Community Worker will focus on one or more program initiatives: ECP, Community Housing Information and Referral Program, or Baby & Me – Our Home Program, conducts therapeutic, educational or housing-related programming, individual, group and family counselling, and contributes to the overall functioning, goals, objectives and outcomes of the program.

Position:	Community Worker
Term:	Temporary Full-time until the end of March 2024
Rate of Pay:	\$43,166.60 per annum
Department:	Community Programs
Reports to:	Supervisor, Housing
Qualification:	<ul style="list-style-type: none">• Child and Youth Worker diploma or related Bachelor’s degree• Current Standard First Aid, CPR and CPI• At least 3 years’ experience working in a community-based organization that supports the needs of vulnerable populations• Experience working with high-risk families, especially adolescent parents and their children, and families with complex physical and mental health challenges

Date of posting: February 10, 2023



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- Knowledge of ECPP, housing legislation, rental subsidy and income support programs, Housing First, Harm Reduction and Eviction Prevention approach
- Ability to respond to and support young families with mental health needs and addictions
- Experience supporting young families both individually and in group setting to find and keep their housing
- Ability to work independently and within a multi-disciplinary team
- Excellent knowledge of community resources related to homelessness and adolescent parents and their children
- Good oral, written and presentation skills
- Bilingualism (French and English) is an asset
- Proficient with word processing, data collection systems and email software

**Working
Condition:**

- Physical demands – lifting, walking, climbing stairways, bending, carrying items as required by program needs
- Occasional travel to meetings and appointments with clients
- Flexibility to adjust working hours to accommodate program and service requirements
- Provide backup in the absence other Community Workers

Closing Date: **Until filled.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

**Human Resources
Massey Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056**

OR

Email: hr@massey.ca (please quote "Community Worker" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

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