

Abiona Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The **Manager, Maternal Infant Mental Health (MIMH)** contributes to the achievement of the Centre’s mission, vision, strategic directions and objectives by ensuring the smooth operations of all Maternal Infant Mental Health Programs. The Manager is responsible for overseeing and ensuring successful implementation of relationship-focused therapeutic activities to children birth - 6 and their caregivers in all services that focus on Infant and Early Mental Health. The Manager will lead the MIMH team in developing and maintaining effective systems and communication strategies with other program areas at the Centre and liaise with internal departments as well as community stakeholders. The role will work closely with the Data Analyst to ensure that all data collected corresponds with Ministry and/or Funder requirements.

This position provides leadership for staff, students, and volunteers, supporting them to provide relational interventions with caregivers and their young children across all MIMH programs. It also provides leadership with staff to achieve the departmental and organizational goals.

The primary focus of this role is to promote and provide a continuum of services to young children and families in an effort to strengthen and preserve families, assist in identifying individual and relationship dyad needs, and provide and assist in coordinated services to meet needs identified. The Manager, MIMH will also facilitate individual preventative and therapeutic interventions services, supervising case management and the coordination of the client intakes, assessments and, primary health care services.

The Manager is responsible for working collaboratively with Resource Development Department to look for opportunities to enhance MIMH services.

- Term:** Full time Permanent
- Department:** Maternal Infant Mental Health Program and Services
- Reports to:** Program Director
- Supervises:**
- Services in the Maternal Infant Mental Health (MIMH)
 - Supervisor, MIMH
 - Social Worker, MIMH
 - Students

Abiona Centre

Formerly Massey Centre and Humewood House
1102 Broadview Ave
Toronto, ON M4K 2S5
416.425.6348
www.abionacentre.ca



- Volunteers

Qualification:

- Master's Degree in Social Work or Psychology, and registered and be a member in good standing with the Ontario College of Social Workers and Social Services Workers or College of Registered Psychotherapist of Ontario (CRPO)
- At least 5 years work experience working in a community based setting providing support to young children and their caregivers. Experience working with youth (13-29) in communities is preferred
- At least three years' experience supervising a multi-disciplinary team
- Applicant must have an Infant Mental Health Certification or training specific to infant mental health interventions, and ongoing infant mental health consultations relative to certification.
- Ability to establish supportive, trusting relationships with young children and their caregivers.
- Experience facilitating groups and/or supervising groups.
- Excellent organizational skills and the ability to manage time effectively
- Ability to build and maintain both clinical and collegial relationship
- Critical thinking coupled with empathy and compassion is highly valued
- Knowledge of the risk factors of young parenting teens and their babies is an asset
- Ability to speak a second language is an asset

Working Condition:

- Flexibility to adjust working hours to accommodate program and service requirements.
- The Manager and Supervisor will provide backup coverage for one another.
- Provide backup in the absence of other Program Managers
Provide occasional On-Call support to the Centre's 24/7 programs and services

Closing Date: **March 8, 2023; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

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Sensitive Information please do not share it externally



INTERNAL / EXTERNAL JOB POSTING
Manager, Maternal Infant Mental Health
Full-time Permanent

The Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056

OR

Email: hr@abionacentre.ca (please quote "Manager, MIMH" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

Date of posting: Feb. 8, 2023

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