INTERNAL / EXTERNAL JOB POSTING

Education Liaison and Outreach Facilitator Full Time Temporary Bargaining Unit position

Massey Centre ("the Centre") is an award-winning, accredited Children's Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Umoja Project (the "Project") at the 'Centre' is supported by the Public Health Agency of Canada, with the goal of improving Mental Health and Educational Attainment for Black Parenting Youth through a Home Visiting Model. The Project will be completed by the end of March 2023.

The Education Liaison and Outreach Facilitator will support the Project by working collaboratively with a multi-disciplinary team to increase mental health promotion and educational outcome for young Black mothers. The Facilitator will outreach to the young Black mothers in their homes or the community to help them attain educational success and take steps toward a more secure, healthy and financially independent lives.

The Facilitator will follow up and maintain contact with the young Black mothers through the Project duration, identify challenges they are faced with, connect them to, and facilitate access to the most culturally appropriate community and government programs and services.

The successful candidate will be a creative and flexible individual seeking a challenge to work with internal and external partners to address the complex needs of young Black mothers.

Position: **Education Liaison and Outreach Facilitator** (2 positions)

Term: Temporary Full-time until the end of March 2023

Rate of Pay: \$48,000 per annum

Department: Integrated Residential and Transitional Housing Program

Supervisor, Integrated Residential and Transitional Housing Program **Reports to:**

Oualification: Post-secondary degree in Child and Youth Care, or equivalent combination

> of experience, education and training, plus good knowledge of educational and community support services for Black youth

Minimum 3 years experience working with young Black mothers and their infants with complex physical and mental health challenges,

Experience performing advocacy/liaison work within a variety of educational

systems, services agencies, government partnerships, child care centres and child welfare organizations

Date of posting: December 23, 2022



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- Ability to reduce barriers for eligible Black young mothers within the school system to resolve issues that impact student learning
- Experience supporting young Black mothers access educational services and supports
- Education, awareness and knowledge of the impacts of Anti-Black Racism on young Black mothers
- Demonstrated experience facilitating groups and community forums with a focus on issues affecting young Black mothers from achieving their education goals
- Ability to measure and evaluate client outcomes
- Excellent organizational skills and the ability to manage time efficiently
- Ability to build and maintain both clinical and collegial relationships
- Critical thinking skills coupled with empathy and compassion is highly valued
- Knowledge of harm reduction and client-centred approaches
- Ability to speak a second language (i.e. French-Language) is an asset

Working Condition:

- 40 hours/week Monday to Friday with some evening or weekend work as needed
- Regular travel to work sites will be required, meeting with clients on site, in the community, or virtually

Closing Date: <u>January 11, 2023; 5:00 p.m.</u>

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and the Massey Centre's Accommodation Policy, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

Human Resources Massey Centre 1102 Broadview Avenue Toronto, ON M4K 2S5 Fax: 416-425-4056

OR

Email: hr@massey.ca (please quote "Education Liaison and Outreach Facilitator" in the subject

line)

We thank all applicants, however, only those we select for interview will be contacted.

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