



## **INTERNAL / EXTERNAL JOB POSTING**

### **Residential Counsellor, Night**

### **Full time Bargaining Unit position**

**Massey Centre (“the Centre”)** is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

Massey Centre has full time Residential Counsellor, Night openings in the Residential and Transitional Housing Program to provide client supervision to residents in the Residential and Transitional Housing Programs, with specific attention to life-skills training and preparation for independent living.

- Position:** Residential Counsellor, Night
- Term:** Permanent Full-time (63 hours/2 weeks OR 80 hours/2 weeks)
- Rate of Pay:** \$33,387.65 per annum (63 hours/2 weeks) or \$42,397.01 (80 hours/2 weeks)
- Department:** Integrated Residential and Transitional Housing Program
- Reports to:** Night Supervisor, Integrated Residential and Transitional Housing Program
- Qualification:**
- Child and Youth Worker Diploma or related Bachelor’s degree
  - Current Standard First Aid, CPR and CPI
  - At least three (3) years related experience.
  - General knowledge of the developmental needs of infants, children and youth
  - Excellent interpersonal and conflict resolution skills
  - Ability to work as part of team as well as independently
  - Good communication skills
  - Ability to write and document clearly and concisely
  - Ability to work using a collaborative approach
  - Knowledge of the Child and Family Services Act Legislation in residential settings.
  - Knowledge of group dynamics and behavior management
  - Awareness and experience of cultural diversity
  - Proficient with word processing, data collection systems and email software.

**Date of posting: November 30, 2022**



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### Residential Counsellor, Night

### Full time Bargaining Unit position

**Working  
Condition:**

- Shift work – night
- Physical demands – lifting, walking, climbing stairways, bending, carrying items as required by program needs (e.g., lifting a child under in the care of the program).

**Closing Date:**        **December 14 2022; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

**Qualified applicants should send their cover letter and resume by the closing date to:**

**Human Resources  
Massey Centre  
1102 Broadview Avenue  
Toronto, ON M4K 2S5  
Fax: 416-425-4056**

**OR**

**Email: [hr@massey.ca](mailto:hr@massey.ca) (please quote "Residential Counsellor, Night" in the subject line)**

*We thank all applicants, however, only those we select for interview will be contacted.*

**Date of posting: November 30, 2022**