



massey
centre

new lives start here

Message from the Board Chair and CEO

Thank you for reading our Annual Report for the 2012-2013 year. This was a year of CHANGE both internally and externally. In this report you will read several stories about our clients and how the services we offer have affected their lives. These pregnant teens, adolescent parents and their babies have soared against tremendous odds. I hope their stories will inspire you and remind you why the work of the Massey Centre is so very critical to the vulnerable adolescent mothers and their babies.

Our newly minted strategic plan for 2012-2015 was in place at the beginning of the year and guided the activities of the Board and management. The first three priorities highlighted in the plan were the development of a future service model, the identification of our growth strategy, and the development of a fundraising plan to support this growth. These important priorities have led to the creation of a new organizational structure, creation of an annual fundraising plan, new donor policies, and strategies for improving our marketing and communications with donors.

We also engaged in other organizational change activities this year as part of our strategic priorities. In August 2012, a study commenced to explore the creation of a Four-Year Transitional Housing Program to facilitate better health, social, educational and economic outcomes for our adolescent mothers and their babies. With tremendous pro bono consulting services, from Mary Hirst and Associates, we will launch a new Four-Year Transitional Housing Program next fiscal year. This program will provide opportunities to increase supports to young parents who are pursuing post-secondary education or training. We would like to thank Mary Hirst for her outstanding efforts in the early development phase of this new program.

Forging strategic alliances and improving our profile in the community were two other priorities identified in our strategic plan. Through our work with the Children's Aid Society of Toronto, we were instrumental in the formation of the Steering Committee called Collaborating for Young Parents of Toronto, which brought together six sectors of agencies serving young parents. This group is looking for better ways to collaborate to enhance services for young parents. Our CEO is the Co-chair of the Family Support Committee of the Toronto Child and Family Network, representing the Toronto Ontario Early Years Centres, and we are working with the United Church of Canada to explore the "forced adoption" issue and to support the women impacted by it.

Among the many external changes affecting Massey Centre are the implementation and maintenance of a new Early Learning Framework: Early Learning for Every Child Toronto (ELECT) for the Early Learning Centre and the Ontario Early Years Programs; and the Move on Mental Health Transformation Agenda, announced by the Minister of Children and Youth Services in November 2012. This latter agenda will be one of the most significant changes for the Child and Youth Mental Health sector in many decades. We welcome the change, which will make the system easier to navigate for parents and their children by creating clear pathways for services; enhance evidence-based interventions and services with clear measurable outcomes; and improve accessibility of mental health services for the most vulnerable youth and children in our society in their times of greatest need.

Besides managing all this change, we also got a lot of other work done. This year we had a lot to celebrate, including:

- raising over \$30,000 from our Bowling for Babies event, the highest amount raised ever!
- reaching a negotiated settlement with the SEIU for a new 3-year contract;
- the high school graduation of two of our young parents;
- the 10th anniversary of our Ontario Early Years Centre;
- increased staff involvement and leadership in program committees such as the Quality Assurance Committee;
- the \$1,000 scholarship awarded by Credit Counselling Canada to a Massey student, Veronica Luna, for her winning entry in an essay-writing contest;
- our sponsorship by the Pape and Cosburn Shoppers Drug Mart as recipient of their Tree of Life fundraiser;
- funding for our arts-based programming received from the City of Toronto and the Toronto Community Foundation;
- our partnership with several Toronto-Danforth community-based agencies to host an All-Candidates meeting for the federal by-election for the seat of the late Jack Layton;
- funding from the Ontario Centre for Excellence for Child and Youth Mental Health to complete planning evaluation activities; and
- our continued work with Dr. Jean Wittenberg to implement organizational change initiatives and strategies, supported by grants from the Nixon Charitable Foundation and Stephen Gunn and Patti Bunston-Gunn.

All this work could not be achieved without the help and support of all our volunteers, staff, Board of Directors and our funders and donors. Thanks for all your contributions of work, time and good will. You are ensuring that new lives start here at the Massey Centre.



Dave Codack
Chair, Board of Directors



Ekua Asabea Blair
Chief Executive Officer

Prenatal Residential Program

.....Greidy

Greidy moved to Massey Centre when her daughter, Riah was three months old. She and Riah's father were coping financially with the responsibility of a new baby, but their lives were about to be changed.

The children's aid society became involved in Riah's and Greidy's lives when Greidy reported an abusive incident with Riah's father. Greidy said her life became more complicated because not only was the agency involved in her daughter's life, but she had a monthly rent she could not afford, and her biggest fear of becoming a single mother was about to be a fact.

Greidy had nowhere to go, but she did not give up. She called a general intake line and spoke with a counsellor who gave her contact information for some residential organizations. The Massey Centre for Women was one and within three weeks Greidy and Riah were settled in the Prenatal residence.

The Prenatal Residential Program provides stable housing, treatment, support, and care 24/7 to 22 pregnant and parenting adolescents and their infants for up to one year. The young women are accepted at any time during pregnancy. The program strives for the birth of healthy babies, early bonding, effective newborn care, and life skills for parenting and independent living. Each adolescent has an individualized plan of care designed to focus on her strength and she must participate in the structured program activities.

Greidy took full advantage of all the supports offered. She and Riah participated in Baby & Me, Mother Goose, Supporting Security, Cooking Club, and Art programs. The programs taught Greidy how to care for, bond with, and build a healthy relationship with Riah.

Greidy and Riah's progress in Prenatal resulted in them moving to a townhouse, the final stage of the Massey Centre's Postnatal Transitional Housing Program. She continued to work at achieving her goals, and with support from the staff, she obtained government ID and completed post-secondary OSAP and community housing applications. She also developed and enhanced her parenting, cooking, housekeeping, and interpersonal skills.

Riah was registered in the onsite Early Learning Centre when Greidy began an Operations Management three-year course at Centennial College. The young family moved out of the Massey Centre into the community earlier this year, and Riah remains in the Early Learning Centre.

Greidy is very appreciative for the support and opportunities she received at the Massey Centre—they allowed her to achieve success as a single young mom. At Massey Centre, she got the support she needed—a safe and stable home, programs that helped her develop good parenting skills, healthcare, and childcare while she attends post-secondary studies. “Simply thank you for everything.”



Postnatal Transitional Housing Program

.....Amy

Amy and her two-year-old son, Brayden, love living at the Massey Centre and are grateful for the support and care they receive daily.

Amy thought she was an adult. She would get a job to support herself, so she dropped out of high school at age 16. Things did not go as expected, and soon she was homeless—living in youth shelters and couch surfing. During that time she struggled with drug and alcohol addictions. These habits led her to a fellow addict. They got engaged and lived together for two years during which time she endured both emotional and physical abuse.

Amy escaped that relationship, went back to school, met a young man, and got pregnant. Amy dropped out of school again and they moved in together. The relationship lasted until after Brayden's birth when Amy was evicted for non-payment of rent.

She was referred to the Massey Centre and moved into the Postnatal Transitional Housing Program in January 2012. The Postnatal Transitional Housing Program provides stable, fully furnished, self-contained transitional housing for up to one year for 27 young moms and their infants. Each young mom is assigned a primary worker, who assists her to identify her goals and gain independent living skills to enhance her new family's life in the community. She also receives therapeutic counselling to address her past trauma and the challenges that often contribute to a young woman's early pregnancy or ill-prepared decisions.

For the first time in three years Amy felt that she could get the support she needed to be drug- and alcohol-free. But she struggled as an addict and lost custody of Brayden twice. She received unwavering support from the Centre's staff and was finally permitted to welcome Brayden home.

Massey Centre staff referred Amy to an addictions counsellor from Jean Tweed's Pathways to Healthy Families program and a trauma counsellor from Rosalie Hall located on-site. Amy also attended parenting and life skills programs such as Mother Goose, Supporting Security, Breakfast Club, and Cooking Club. Brayden is cared for in the on-site child care program. Amy has been matched with a volunteer mentor, who offers ongoing support.

Amy is now taking the Mathematics and English upgrading courses at George Brown College. She will finish in February 2014, and then register for the Law Clerk program. Amy credits the Massey Centre staff with helping her heal and move forward with her life. They are supportive, available to talk, offer advice, and help her work through her issues. She and her son are now in an environment where the care and supports they receive encourage them to thrive.

Maternal Infant Mental Health Program

.....Mona Lisa

She is a survivor. Mona Lisa's mom helped her escape from an arranged marriage to a royal family member more than three times her age and with three wives.

In February 2012 Mona Lisa arrived in Canada a refugee--alone and with nowhere to live. She was lonely and missed her family. Her support system was settlement counsellors. She wanted love but found pregnancy.

Mona Lisa arrived at the Massey Centre four months pregnant. While here she was supported through her pregnancy by the Prenatal Nurses and the Maternal Infant Mental Health staff. She participated in many Maternal Infant Mental Health programs, such as Mother Goose, Supporting Security, Lullabies, Massage for Babies, Rainbow Songs, Baby and Me, and Art. The program supports optimal child outcomes: a sense of security and self-esteem, ability to form satisfying relationships, engagement with the world, ability to cope and solve problems, counselling and hands-on support related to infant care, safety and developmental milestones, and positive development throughout life. Mona Lisa learned to bond with her baby and how to take care of him.


Living in the Prenatal residence enabled Mona Lisa to complete her Ontario Secondary School credits. She graduated and received her Diploma in June. Mona Lisa is awaiting a decision regarding her application to George Brown College's pre-health program which she plans to bridge to the practical nursing program in 2014.

Mona Lisa is grateful for the non-judgemental support she received while at the Massey Centre—a safe home, a comprehensive range of programs, tokens to attend classes, clothes and supplies for herself and her baby, the opportunity to do chores to earn pocket money, fun activities, and access to community resources.

Three-month old Destin is registered in the Massey Centre Early Learning Centre where he will continue to thrive. He is Mona Lisa's "joy" and her motivation.

Mona Lisa came to Massey Centre eight months ago, broken, lonely and lost. She leaves Massey Centre a responsible, happy, confident single young mom, with goals to achieve to ensure the future stability of her young family.





In 1996, Alana's mom participated in many Massey Centre programs. So when Alana became pregnant she knew how to advise her. Alana decided that keeping her baby was her only option and she had to make tough decisions. She knew she had to finish high school as she wanted to be a hairstylist.

Massey Centre Secondary School

.....Alana

Alana came to Massey Centre in 2011 when her daughter, Angelika, was four months old. She registered Angelika in the Centre's onsite Early Learning Centre and later moved into an apartment and then a townhouse at Massey Centre.

Alana struggled with school attendance and the 'large class' environment with her high school in the community. She admitted many times that while at her large high school she "never learned anything." During her two years at the Massey Centre Secondary School the teachers worked diligently to ensure that her needs were met. The onsite Secondary School is operated by the Toronto District School Board and the Massey Centre and allows the pregnant/parenting adolescents living at Massey Centre and in the community to complete high school.

In 2013, Alana moved to live in the community from the Postnatal Transitional Housing Program. From an uncertain, exhausted and confused young parent, she grew into a young mother in the Massey Centre community. She connected with agency staff about health, housing, parenting, relationship and personal concerns, to her family studies "training", to collaborating with Angelika's Early Childhood Educators at the daycare. Alana listened to all the "theories" and advice and rose above her own frustration to build her skills as a nurturing parent.

In school, her teachers found a volunteer tutor to support Alana's learning needs three times a week for a year. They also introduced her to assistive technology and learning strategies to support her intellectual growth, confidence and inner resourcefulness, allowing her to reach her full potential with marks that increased by 10-20%.

As Alana's confidence grew in the Massey Centre Secondary School, she became an inspiration and role model to her peers. She was the monthly "attendance award" winner for both years she attended the program, she offered counsel and support to her fellow young moms, and she contributed great skills to all the community-based action projects. In June 2013, she earned her Ontario Secondary School Diploma and began applying for jobs and post-secondary training.

Her accomplishments are many. From a young woman who barely spoke to others when she first arrived, she became the voice of reason, compassion, great wit and parental wisdom. Her daughter turned two years old in May and has thrived at the Massey Centre's Early Learning Centre.

From living at home with her parents, being in an abusive relationship to transitioning into the Postnatal Transitional Housing Program, to now living independently in the community, Alana leaves Massey Centre ready to take on the post-secondary challenges at Scarborough Centre for Alternative Studies in her chosen hairstyling program.

Alana, despite her personal barriers, proved that, with the proper guidance, high expectations and nurturing support that the Massey Centre team can offer, one young woman really CAN beat the odds.

Early Learning Centre

.....Amanda

“Marcus is my reason to go forward, not my excuse.”

At age 14, Amanda dropped out of school to live a carefree and often unsafe lifestyle with the father of her now 18-month old son, Marcus.

When Amanda realized she was pregnant at 18 her life changed really fast—she was going to be responsible for another life. She had to get an education, a career and a job. She had a “very important person” to take care of so she changed her outlook and lifestyle.

Amanda, a young parent living in the community, heard about the Massey Centre's Early Learning Centre and enrolled Marcus in September 2012. He continues to benefit from the Centre's caring and nurturing staff. Amanda regularly asks for and receives information to help her not only observe but understand his developmental milestones.

The Early Learning Centre provides care five days per week for 48 infants, toddlers and pre-schoolers. The children get their best start as they are supported by a team of qualified Early Childhood Educators and Assistants.

Amanda has matured and single-handedly takes care of Marcus as her relationship with his father has ended. They live in an apartment in Scarborough. Each day Amanda and her son travel to Massey Centre by subway and bus. Then Amanda leaves to attend school at City Adult Learning Centre where she is completing her high school education. She is a model student and this year received the “Best Attendance Award”. In June 2013, Amanda received six high school credits and will begin her final credit in September. She is very excited that she will graduate next year. Amanda plans to pursue a nursing diploma through the Adult Learning Centre and George Brown College.

Amanda's life has been transformed. She is motivated and motivates her friends and classmates. Most importantly Marcus is thriving. Amanda's love for him shines bright when she is with him—talking to him, encouraging him, and loving him. Marcus is smart and independent.





Ontario Early Years Centre

.....Baharak

Baharak attended the Ontario Early Years Centre (OEYC) programs with her children and volunteered with the weekly Cooking Club for young moms. This experience motivated her to complete the Food Handler's Certificate Course.

Parents/caregivers and children up to six years old, living in the Toronto-Danforth community participate in the on-site OEYC structured programs. They receive parenting education and support, answers to their child development questions from early childhood professionals and access information about community resources. These programs also provide opportunities for parents/caregivers to network and build their social supports in the community. OEYC clients also participate in parenting group activities such as Parent/Child Mother Goose, Nobody's Perfect, Supporting Security, Baby and Me, Learning through Play, and Families in Motion. These programs increased Baharak's child development knowledge and enhanced her parenting skills. She is now empowered to seek out the supports her children need. At Massey Centre, her children thrived and so did Baharak.

Last year, Baharak expressed an interest in increasing her education in early childhood education. OEYC staff supported her application to attend the six-month Mothercraft Early Development program. Baharak's confidence grew as she was welcomed back to the Ontario Early Years Centre to complete her six-week student placement.

Baharak's thirst for knowledge benefitted her as she moved through Massey Centre as a client, a volunteer, and staff (recently hired as a Relief Early Childhood Assistant and Cook in the Early Learning Centre). She achieved some of her personal goals because of her participation in the programs, and her openness to opportunities that developed a range of skills that will help in her future growth.

Moving to a new country can be exciting yet daunting if the language of your new country is not yours. Baharak and her family made that transition almost eight years ago and are happy they did. Today she is the mother of three children, age 7, 5, and 4.

Community Referral Services

.....Shanell

Shanell was molested by her mother's boyfriend at a very young age. She was afraid to tell her mom about the rape, but got the courage to ask a teacher—on behalf of a “friend”—for help. The teacher rightly guessed the “friend's” identity, and immediately called the children's aid society. Shanell was put in foster care.

During the court proceedings she felt alone as her mother refused to speak with her. The child welfare worker was her only support, and in the unhappy years of foster care that followed, she bounced from group home to group home and dropped out of school at age 13. Shanell said she did not care about anything, living a reckless life which resulted in an arrest. The charges were later dropped.

Shanell moved into the Massey Centre's Prenatal residence, five months pregnant when she was 14 years old. She gave birth to a healthy baby boy, Shamoi. She participated in all of the Massey Centre parenting programs. Shanell stayed at Massey Centre for more than two years. Here she learned to be a responsible teen, how to take care of herself, how to bond with her infant, and how to be a parent. She grew up at the Massey Centre.

Before she left the Massey Centre to live in the community, she also made a special connection with staff in the Community Referral Services. Here she received informal counselling and support, assistance replacing all her lost ID, enrolling in school in the community, applying for and finding affordable housing and childcare subsidy.

Shamoi, her son, attended the on-site Early Learning Centre while Shanell worked on completing her Ontario Secondary School Diploma. She still has 15 credits to do, but with summer school and night courses, she will finish next year.

The Community Referral Services staff work with the adolescent parents at Massey Centre or residing in the community to help them find safe, affordable and permanent homes and referrals to community resources. Shanell now has an apartment in the community that she shares with two-year-old Shamoi.

Shanell came to the Centre a pregnant child, achieved many milestones and left a mature, independent, and empowered single young mom determined to make a difference. After she earns her high school diploma she plans to become a nurse working with kids in correctional facilities because she knows what they are going through. Shamoi's father and his family are now supportive, and she has reconciled with her mother and siblings.

Shanell cares. She has progressed from having nothing to having something to live for.





Women Supporting Women

.....**Natasha**

Natasha has had experiences that no one should have, especially an innocent child.

It began at age four when her mother was deported and she was left in the care of her father. He knew of and believed discipline meant whippings. For the next three years there was a lot.

Thankfully a teacher noticed Natasha's bruises and cuts and called the children's aid society, and she was immediately removed from the home. Natasha became a crown ward and grew up in many foster homes--some good, others not so good.

During her early teen years she was rebellious because of her frustration, loneliness, and lack of consistent care. But she soon realized that she needed to take care of herself. Natasha's life changed.

When she got pregnant, Natasha delayed moving into Massey Centre's Prenatal Residential Program for as long as she could because the "foster home" experiences still haunted her. At six-months pregnant she moved in and was pleasantly surprised that it was not what she had expected. She was reserved, well-behaved, made friends, and hung out with other teenagers who had similar ideas and goals—she had a plan. And she felt supported by caring and supportive staff who worked with her daily.

Natasha received prenatal healthcare, and participated in all of the programs at the Massey Centre. She learnt about preparing to be a young mom and about babies. Natasha became a mother in September 2009 to a healthy baby boy, Christian. She moved into a Postnatal apartment and later a townhouse. Before Natasha moved into the community she was assigned a mentor who offered her support, guidance and friendship. She watched Christian if Natasha had chores, would play together in the park, or go grocery shopping. She helped Natasha with her post-secondary application and offered continued support as she completed her aesthetics training. Her mentor was always available, listened and supported Natasha—she was her confidante.

Women Supporting Women is a mentorship program that links community volunteers with young women living in the Postnatal Transitional Housing Program and in the broader community. Matches are made based on cultural identities or other similarities, with the objective of helping the young women and their babies build community awareness as they continue to work on achieving their personal and life goals.

Natasha had a job waiting for her when she graduated from the aesthetics program. Natasha's life has stabilized and she is thankful for the Massey Centre's support. She is caring for Christian with a little support from his father, who recently entered his life.

Natasha is a happy, single young woman. She is proud that she achieved her goal of "making something of herself" and most importantly that she is in charge of her son's upbringing. She is confident that she has broken the cycle.

Volunteers

.....Kate

Kate is a modest, honourable and phenomenal woman. Her timing to approach Massey Centre and offer her volunteer services could not have been more astute.

Volunteering allowed her not only to discover untapped strengths, but also to feel rewarded, valued and supporting a cause she felt passionately about.

Not only did she “appear” but she dedicated over 250 hours from September 2012 to June 2013, tutoring and mentoring the students in the Massey Centre Secondary School classrooms three mornings per week. In addition to her commitment to the unique learning environment, she excelled as a role model to the students with her consistent punctuality, strong communication skills, her willing attitude towards researching meaningful lessons and resources, and assisting students with literacy and technology skills. In addition, she graced the Centre with a classy sense of style, spontaneous home-baked treats, attending field trips, sharing her wealth of knowledge about issues on female empowerment and worldwide oppression, AIDS orphans and international development. Kate's open-minded and inquisitive nature allowed her to expand her own compassionate awareness and share her own trials, challenges, breakthroughs and wisdom, endearing herself to the students even more.

Kate came to Massey Centre at a very “transitional” time in her life not sure where her future was headed. The teachers shared with her the transitions that they had been through in their lives. And how all of the students, the beloved young mothers, had been through more transitions than any of them could imagine. The program was designed for young women going through the transitions of pregnancy, motherhood and all the complexities of a young life “with child.” Kate found a welcoming, flexible and compassionate program to volunteer with.

From day one, Kate supported Alana. Her relationship with the students took flight. She became such an integral and valued part of the program that the days when she had not committed to volunteer, the students were disappointed as they wanted Kate's help.

She tells others:

“I learned more from the girls than I could ever teach them in the classroom. Each morning as I reviewed English with them, inevitably I gained insight into motherhood, courage and strength. As a volunteer I gained invaluable life lessons from a group of young wonderful girls, which I think is the best gift a volunteer could ask for.”

Massey Centre volunteers act as mentors to the young moms. They tutor them in school. Volunteers are the young women's coaches when they go into labour. They do parent relief to give the young moms a break. They do administrative work. They solicit, accept and organize donations. They serve on the Board. They are willing to do whatever task is assigned to them.

Thanks to our 50 volunteers who contributed 5,651 hours!



**The Massey Centre for Women
thanks the following agencies,
institutions and foundations for
partnering with us to deliver
programs and services:**

Black Cap
City of Toronto
Credit Counselling Canada
East York East Toronto Family Resource Centre
Eastview Community Centre
George Brown College
Humewood House
Jackman Child Care Centre
Literature for Life
Mennonite New Life Centre
Optimal Outcome Resource Consulting Service
Rainbow Songs Foundation
Rosalie Hall
Ryerson University
SEAS Centre
Sesheme Foundation
South Riverdale Child-Parent Centre
South Riverdale Community Health Centre
The Hospital for Sick Children
The Institute of Chartered Accountants of Ontario
The Jean Tweed Centre
Toronto Art Therapy Institute
Toronto Police Service
Toronto Public Health
University of Guelph-Humber

Financial Snapshot

For the year ended March 31, 2013

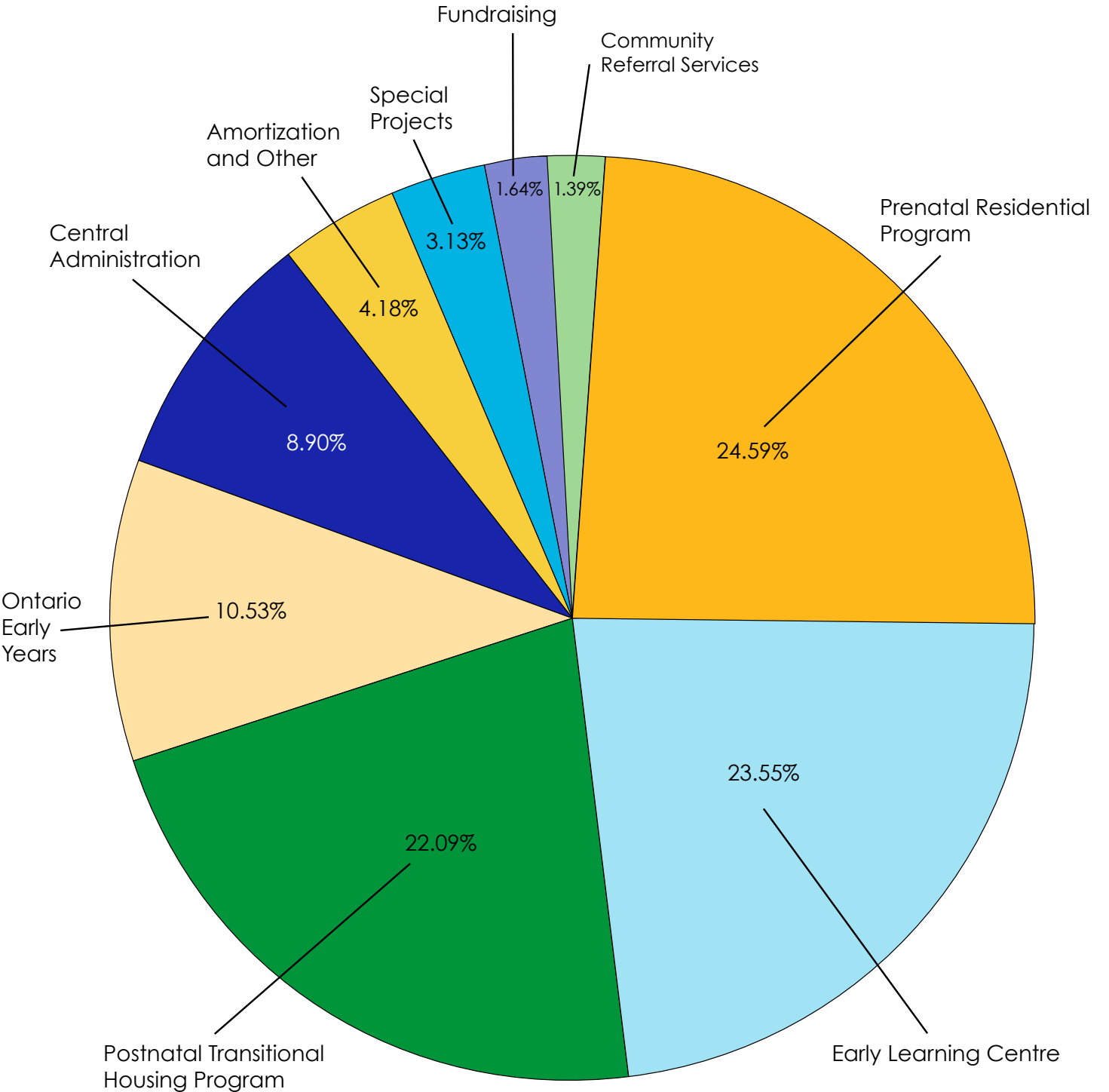
REVENUES	2013	2012
Grants - Province of Ontario	\$2,462,870	\$2,310,880
- City of Toronto	\$982,622	\$965,030
- Government of Canada	\$16,083	\$8,722
Fundraising	\$241,341	\$274,575
Residents' rent and parents' child care fees	\$167,256	\$173,393
Amortization of deferred capital contributions	\$139,828	\$146,690
Special projects	\$137,034	\$108,494
Interest and other income	\$46,071	\$35,640
TOTAL	\$4,193,105	\$4,023,424

EXPENSES	2013	2012
Salaries and benefits	\$2,777,371	\$2,663,245
Occupancy expenses	\$442,751	\$358,902
Amortization	\$319,216	\$321,759
Client needs	\$238,947	\$185,921
Administration	\$185,126	\$161,109
Special Projects	\$137,034	\$108,494
Mortgage interest	\$85,113	\$89,919
Training, recruitment and travel	\$18,102	\$26,502
TOTAL	\$4,203,660	\$3,915,851
EXCESS (deficiency) of revenues over expenses	(\$10,555)	\$107,573

The Data

Program	Individuals Served
Ontario Early Years Centre	2,398
Maternal Infant Mental Health Program	142
Early Learning Centre	77
Community Referral Services	73
Postnatal Transitional Housing Program	68
Prenatal Residential Program	49
Women Supporting Women	26
Massey Centre Secondary School	21

Program Expenses



The Massey Centre for Women would like to thank its funders and donors for their continued support.

Government of Canada Canada Revenue Agency Children's Special Allowances Human Resources & Skills Development Canada Summer Job	Symcor TD Securities The Big Carrot The Bradstreet Family Foundation The Brumara Foundation Wayne Gretzky's Long Playing Limited Partnership
Province of Ontario Ministry of Children and Youth Services Ministry of Community and Social Services	Under \$1,000 Anonymous John & Jocelyn Barford Family Foundation at the Toronto Community Foundation Bochner Eye Institute Citi Flooring Creative Bag D & G Estey Foundation IBM Employees Charitable Fund MCAN Investments Limited Red Ten Sisters J & L Rogers Family Charitable Foundation Strickland Choice Meats
City of Toronto Community Homelessness Prevention Initiative/ Homeless Initiative Fund Community Investment Program Community Service Partnerships Program Investing in Neighbourhoods Toronto Children's Services	
\$20,000 and over Greater Toronto Apartment Association Ontario Trillium Foundation	
\$5,000 - \$19,999 Stephen Gunn and Patti Bunston-Gunn CIBC Children's Foundation Children's Hospital of Eastern Ontario The Ira Gluskin & Maxine Granovsky Gluskin Charitable Foundation Green Shield Canada Foundation Susan and Gregory Guichon Foundation Audrey S. Hellyer Charitable Foundation Julia MacBain Nixon Charitable Foundation The Rainbow Foundation	
\$1,000 - \$4,999 Aqueduct Foundation c/o Scotia Private Client Group Barometer Capital Management Inc Crown Property Management Inc. Levi Strauss & Co. (Canada) Inc., Community Involvement Team Life Foundation - Shoppers Drug Mart Rotary Club of East York Charitable Trust	

Under \$1,000 Anonymous John & Jocelyn Barford Family Foundation at the Toronto Community Foundation Bochner Eye Institute Citi Flooring Creative Bag D & G Estey Foundation IBM Employees Charitable Fund MCAN Investments Limited Red Ten Sisters J & L Rogers Family Charitable Foundation Strickland Choice Meats	
INDIVIDUALS	
\$1,000 and Over Anonymous (2) Anne Beckwith Janet Bodley Nancy Brown Marilyn Buehler Dave Codack Marsha Copp Bessie Dayfoot (deceased) Eileen Farrow Douglas Grundy Rishi Gupta Ann Laughlin* Marilyn McCaig Les Miller Barbara Mitton Margaret Rundle Kathleen Spence* Nalini Watsa	

\$100 - \$999 Anonymous (10) Jonathan Abbatt Derek Altimas Dorothy Amos Jean Ballinger Colette Barber Ron Baruch Olga Bee Laurie Bellamy Joan Bennett Robert Bentley Idon Biron Willa Black Ekua Asabea Blair Diane Blake Tina Bonifacio Joanne Browne Anne Brymer Russell Burton Katharine Colenbrander Suzanne Cook Marsha Copp Cheryl Crawford William Davis Evelyn Dempsey Enrico Dilello Gail Doehler Colleen Durno Andrea Dutton Gloria Engel Barbara Estey Gillian Evans Peter & Terry Farmer Rebecca Fine Matthew Galloway Leslie M. Giroday Jean Green Ellen Greenwood Ryan Guichon Margaret Hagerman

Lori Hall-Kimm Jane Harvey Pamela Henderson E. Hill Judith Hinchman Meegan Hinds Mary Hirst Adair Hope Susan Howard Lee and Patrick Howe Frances Johnson Andrea Journeaux Karen Kaplan Diana Kerbel Evelyn Kidd Russell Kissoon Stephen Kouri Marion Kouri Giroday Law Brett Ledger Mary Lee Laing Anne Lindsay Lori Lucler Elizabeth Lundy Stanley Macdonald Susan MacDonald Janet MacInnis Gail MacNaughton Catherine Martin Kathy McDermott Elizabeth McQuillan Eva Melamed Marion Meyers Irene Mihalik Sandy Mingay Mr. & Mrs. S. J. Molnar Christine Moss Debra O'Rourke Coulter Osborne Marilyn Osborne Heather Partridge

Deirdre Patterson Dee Patterson Shawna Perlin Marty Perlumlar Rev. M. J. Perry Sharon Ranson Deborah Robinson Michelle Roth Margaret Rundle Andrea Schabkar Charlotte Sharkey George Siddorn Endowment (Estate of) Lynn Sinclair-Smith Lesley Skelly Margaret Smith Susan Solomon Mr. & Mrs. James Spence Keri Stackhouse Jonathan Steels Marg Stevens Philippe Tardif Barbara Temple Josephine Ten Brummeler Alice Thompson Jean Tomlinson David Tuck Tana Turner Ann Vanstone Rev. Vincent Alfano Nancy Viner Ronald & Vivian Yarwood Steve & Jeannie von Buttlar Sheliah Wallin Lenove Walters Susan Weedon Maxine Wiber Shannon Wiggan Chris & Lis Wigmore Rev. & Mrs. Albion Wright

The Massey Centre for Women appreciates all donors for their contribution. For a complete list of donors please visit massey.ca

*Best Start Monthly Donors

UNITED CHURCH CONGREGATIONS AND UNITED CHURCH WOMEN'S GROUPS

Annesley United Church Women
Asbury & West United Church
Asbury & West United Church Women
Bedford Park United Church Women
Bloordale United Church Women
Bolton United Church Women
Brigden United Church Women
Brown's Corners United Church
Caledon East United Church Women
Camlachie United Church Women
Centennial Japanese United Church Women
Centennial Women, Stayner
Central United Church, Weston
Central United Church, Sault Ste. Marie
Central United Church Women, Unionville
Collier Street United Church Women
Cosburn United Church Women
Dalrymple United Church Women, Sebright
Darrel S. Moffat Memorial United Church Women
Don Mills Pastoral Charge
Don Mills United Church
Dunbarton-Fairport United Church Women
Eady United Church Women
Eglinton St. George's United Church
Epsom-Utica United Church Women
Fairbank United Church
Fairlawn Avenue United Church
Fairlawn Heights United Church Women
Flora McCrea Group
Forest Grove United Church Women
Forest Hill United Church Women
Frankford United Church Women
Georgian Shores United Church Women
Glen Rhodes United Church Women
Goodwood United Church Women
Grace United Church Women, Niagara
Hastings Trinity United Church Women
High Country United Church Women
Hope United Church Women
Humber Valley United Church Women
Humbercrest United Church Women
Islington United Church Women
Janetville United Church Women

Keswick United Church Women
Kincardine United Church Women
Kingsway-Lambton United Church Women
Knob Hill United Church Women
Knox United Church, Agincourt
Knox United Church Women - Unit #1, Agincourt
Knox United Church Women, Sutton
Lansing United Church
Lansing United Church Ladies
Leaside United Church
Lemonville United Church Women
Living Waters Presbyterian United Church Women
Lucknow United Church Women
Manor Road United Church
Manor Road United Church Women
Maple Grove United Church Women, Bowmanville
Martin Grove United Church Women
Monticello United Church Women
Mount Albert United Church Women
Newton Robinson United Church Women
Northminster United Church Women, Willowdale
Palgrave United Church Women
Parkwoods United Church
Parkwoods United Church Women
Peterborough Presbyterian United Church Women
Ravenshoe United Church Women, Keswick
Richmond Hill United Church Women
Rosedale United Church
Royal York Road United Church
Sandford United Church Women
Scarborough Bluffs United Church
Schomberg United Church Women
Seguin Pioneer United Church Women
South West Presbyterian
St. Andrew's United Church, Toronto
St. Andrew's United Church Women
St. Andrew's United Church Women, Ripley
St. James Centennial United Church Women
St. James United Church Women, Stroud
St. John's United Church Women, Alliston
St. Matthews United Church Women, Richmond Hill
St. Paul's United Church Women, Brampton
St. Paul's United Church Women, Midland

St. Paul's United Church Women, Orillia
Stouffville United Church Women
The Toronto United Church Council
The United Church of Canada Foundation
Thorncliffe Park United Church
Thorncliffe Park United Church Women
Toronto Conference Office, The United Church of Canada
Toronto Southeast Presbyterial United Church Women
Trinity Centennial United Church Women
Trinity United Church, Uxbridge
Trinity United Church Women
Trinity United Church Women, Beamsville
Trinity United Church Women, Cobourg
Trinity United Church Women, Collingwood
Trinity United Church Women, Grand Valley
Trinity United Church Women, Ingleside
Trinity United Church Women, Iroquois Falls
Trinity United Church Women, Shelburne
United Church Women, Baysville
United Church Women of Northlea
United Church Women of Silver Water
Welcome United Church Women
Westway United Church
Wexford Heights United Church
Willowdale United Church
Willowdale United Church Women
Winchester United Church Women
Women's Fellowship Breakfast
Woodbridge United Church
Woodbridge United Church Women
Zion United Church Women



Massey Centre Staff

2012 - 2013

Management

Ekua Asabea Blair
Bhanu Raja
Jessy Alam*
Allison Clarke*
Peter Crosby
Cheryl Denomy*
Lia Jenner
Michelle Lopes
Elizabeth MacLean
Jasmina Pilasanovic*
Gauri Rangel
Gail Rogers

Administration

Cristina Rabbani
Ruth Taylor
Lisa Van Krieken*

Finance

Jeya Ananda
Kausala Muhunthan
Harjeet Vaid*

Maintenance

David Bradley
Gino Celeste
Ian MacGregor*

Community Referral Services

Cindy Chalaris

Early Learning Centre

Nafisa Ahadi
Anita Alabi*
Dora Flores
Suzanne Gale
Irma Geukjian
Celina Jurkiewicz
Zahra Mahdavi-Delcheg

Dawne McKenzie
Jennifer Morgan
Florence Ogunjobi*
Ashley Pottinger*
Tanima Rasul
David Roberts
Preet Sabharwal
Geetha Saravanamuthu
Wendy Saunders
Hamina Shamsi
Margaret Smeelen
Carol Stoeckle
Elizabeth Thomas
Elaine Tomlinson
Greta Zguri

Maternal Infant Mental Health Program

Natalie Bailey*
Jennifer Green
Catharine Grossi
Deirdre McKibbin

Ontario Early Years Centre

Shamsi Amirpour
Leyan Gong
Fanny Griffin-Nolte
Lakshmi Hariharan
Amanda Lawlor
Jerry Lee
Janice McGann
Michelle Montegrejo
Sandra Moya
Ashley Murl
Modupe Sode

Postnatal Transitional Housing Program

Veveen Black-Eke
Geneve Francis

Novlet Gordon-Wallace
Darlene Guillet (deceased
April 7, 2013)
Andrea McDonald
Sherma Sawh

Prenatal Residential Program

Florence Adebayo
Kathleen Bates
Yolanda Bowyer
Latanya Burnett
Sadia Dualeh
Selma Ergun
Melissa Furlano
Rosa Henriquez
Janice Henry
Wilcena Holder
Lana Jones
Tabassum Kazmi
Aleema Khan
Khadijeh Khorramshahi
Cecelia Paul
Marjorie Riley
Gloria Smith
Nevilla Stapleton
Chantel Walker-Hinds
Janet Williams
Stacy-Ann Williams

TDSB High School Teachers

John Gibson
Brittany Knight

Women Supporting Women

Marcia Gilmore

*Left prior to end of fiscal year

The Massey Centre for Women would like to thank the following Board members for their leadership, commitment and dedication in 2012 - 2013.

Chair

Dave Codack

Vice Chair

Jeannie von Buttlar

Treasurer

Laurel Archibald

Secretary

Idon Biron

Directors at Large

Beverly Crandell*
Silke Dorego
Nader Elm
Susan Guichon
Kanika Kasal
Emily Lam
Mike Leon
Jody Levenbach
Rachel Solomon

Chief Executive Officer

Ex-officio

Ekua Asabea Blair

*Resigned prior to completing term



OUR MISSION

Massey Centre is a community-based organization which nurtures empowerment, independence and growth for young pregnant women, children and families in a non-judgmental, inclusive environment. We do this by working collaboratively as a multi-disciplinary team and with community partners to provide holistic programs and supports that respond to their mental health, education and transitional needs.

OUR VISION

We envision a community where young pregnant women, children and families achieve their full potential.

OUR VALUES

Client & Community Engagement:

We engage clients/participants and community to define needs, make decisions and take actions to affect their lives.

Staff Involvement:

We provide opportunities for staff to be involved in decisions that affect their work and client outcomes.

Safety, Dignity and Privacy:

We are committed to protecting the safety, dignity and privacy of our clients, staff, volunteers and other stakeholders.

Trust & Respect:

We work to build trusting and respectful relationships with our clients.

Evidence-Informed Practices:

We strive to make decisions and deliver services based on evidence-informed practices.

Diversity:

We recognize the rich diversity of our community by embracing culturally competent policies and practices. We welcome people of different racial, spiritual and cultural backgrounds, sexual orientation and unique abilities and needs.

The Massey Centre for Women
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