



massey  
centre

new lives start here

# ANNUAL REPORT 2015-2016



## OUR MISSION

Massey Centre is a client-centred infant and early childhood mental health organization. We serve two main community-based groups of clients: vulnerable pregnant and parenting adolescents and their children, and families and caregivers from the local community. Our goal is to improve their lives through integrated evidence-informed practice, education and transitional supports.

## OUR VISION

Massey Centre will be Toronto's leading provider of infant and early childhood mental health services.

## OUR VALUES

### CLIENT AND COMMUNITY ENGAGEMENT

We help pregnant and parenting adolescents, children, families and caregivers to identify their needs, and take actions that better their lives.

### STAFF INVOLVEMENT

We provide opportunities for staff to be involved in decisions that affect their work and our clients' outcomes.

### SAFETY, DIGNITY AND PRIVACY

We are committed to protecting the safety, dignity and privacy of our clients, staff, volunteers and other stakeholders.

### TRUST AND RESPECT

We work to build trusting and respectful relationships with our clients and with one another.

### EVIDENCE-INFORMED PRACTICES

We strive to make decisions and deliver services based on evidence-informed practices.

### DIVERSITY

We respect the diversity of our community. We welcome people of different ethnic, spiritual and cultural backgrounds, sexual orientation and unique abilities and needs. We understand how racism, sexism and oppression affect the lives of the people we serve. We are committed to ending oppression at the Centre and in the community.

# BOARD CHAIR AND CEO MESSAGE

Emily Lam  
Board Chair



Ekua Asabea Blair  
Chief Executive Officer

The non-profit or voluntary sector continues to undergo major transformations. As a multi-service organization, the impact of these changes may be far reaching because almost 80% of our funding comes from the provincial and municipal levels of governments. The Ministry of Children and Youth Services' (MCYS) *Moving on Mental Health Transformation Agenda* began last year and continued this year with the announcement of the Toronto Lead Agency— East Metro Youth Services.

As consultations and planning activities begin to determine how the system will change to meet the provincial government's objectives, there have been several opportunities for the CEO and Board Chair to participate in system transformation activities with the Toronto Lead Agency and MCYS. Massey Centre is committed to helping to make the system better for children and youth in need of mental health services.

This year we also learned that the province will download funding for all the family support programs, including our Ontario Early Years Centre, to the City of Toronto. Through transformation, the Ontario Early Years Child and Family Centre will be the new entity providing support to families living in Ontario.

The legislation for licensed childcare centres has changed from the Day Care Nurseries Act to the Child Care and Early Years (CCEY) Act. The funding model for licensed childcare will also change. These changes have huge implications for programming as well as the administration of licensed childcare. Massey Centre has made changes and will continue to make adjustments as the new requirements take effect.

While some of the impacts of the changes in childcare are known, we still do not know what will happen with most of our provincial funding. Our hope is that we will end up with a system that is more accessible to those who need it. The Board and senior management are doing all we can to ensure that Massey Centre will continue to be an important part of this new system.

In January 2016, the Board of Directors began a Strategic Planning process. Key stakeholders were consulted and helped to shape the new Plan. Our mission, vision, values and strategic directions were refreshed or changed. The Plan will focus our efforts to become Toronto's leading provider of infant and early childhood mental health services.

We continue to embed infant mental health practices like the *Baby Love* attachment preventive intervention, the *Inventory for Independent Living for Young Mothers and Babies*, and the Ages and Stages Questionnaire Assessment Tool into our programs and services. In the past year, we served over 2,500 pregnant and parenting adolescents and their children, and families and caregivers from the local community.

It takes a village to help the pregnant and parenting teens and their children achieve positive parenting, independent life skills; and, infant and early childhood outcomes. And this year they could not have achieved their success without the support of our funders, donors, partners, Board, management team, staff, volunteers and students. New Lives start with your support—thank you.





## STRATEGIC PLAN 2016-2019

### GOALS

Massey Centre will be known by clients and funders as the service provider that delivers:

- Unparalleled mother and infant and early childhood mental health programs.
- The most comprehensive program for pregnant and parenting teens.

### PRIORITIES 2016-2019

1. Embedding infant and early childhood mental health evidence-based practices in our programs and services
2. Measure and improve leading-edge programs
3. Advance Massey Centre's funding model
4. Create a long-term sustainable human resource plan
5. Foster collaboration and partnerships
6. Build profile and awareness



massey  
centre

new lives start here

2,520



CHILDREN AND  
PARENTS/CAREGIVERS  
ATTENDED FAMILY  
SUPPORT PROGRAMS

6,107



NUMBER OF  
VOLUNTEER HOURS

148



MOMS AND BABIES  
RECEIVED MATERNAL  
INFANT MENTAL  
HEALTH SUPPORT

77



CHILDREN  
RECEIVED CHILD  
CARE SERVICES

134



CLIENTS SUPPORTED  
IN THE COMMUNITY  
REFERRAL SERVICES  
OFFICE

32



STUDENTS ATTENDED  
THE SECTION 23  
SECONDARY SCHOOL  
TREATMENT  
PROGRAM

56



VOLUNTEERS  
INVESTED  
THEIR TIME

41



PREGNANT AND  
PARENTING GIRLS  
LIVED IN THE  
PRENATAL  
RESIDENTIAL  
PROGRAM

56



MOMS AND BABIES  
RESIDED IN THE  
POSTNATAL TRANSITIONAL  
HOUSING PROGRAM

13



BOARD  
MEMBERS

24



STUDENTS COMPLETED  
PLACEMENT HOURS

# JOURNEY OF POSSIBILITIES

A new life starts at Massey Centre with a simple telephone conversation, a visit or—quite literally—when a baby is born.

A teenager discovers she is pregnant, and in some cases, her parents give her a choice of either aborting or keeping her baby and leaving home. Some girls faced with this dilemma move out, with no destination in mind. They live on the street, couch surf, go to a youth shelter, or live with their partners for a while.

The future often looks bleak for the girls as they encounter one obstacle after another in their paths—teen pregnancy, single motherhood, homelessness, drug addiction, mental health challenges, violence, abuse, dropping out of high school, and poverty. The possibility of a better life fades with each new problem.

The young women who seek help and support from Massey Centre do so because they want to learn how to care for and develop secure infant attachment with their babies, live in a safe place and complete secondary or postsecondary education. They want to develop independent living skills in preparation for moving back into the community.

Occasionally a mom's journey is interrupted with the apprehension of her baby by a child protection organization because of her association with someone whose behaviour or choices often puts the security of her child at risk. The mom's focus temporarily changes as staff work tirelessly to help her with a re-unification plan. These interruptions often end successfully with the child protection organization returning the child to the young mom

who is more committed to respecting boundaries and achieving a better life for her and her baby.

In the past 115 years, no challenge has ever been too big for Massey Centre to take on. Once a pregnant or parenting young woman comes to the Centre, the possibilities become clearer—there are so many ways to empower her to think big, set goals, and achieve them one at a time.

Simone Adeken, Intake Social Worker shared that, “Many of the young women are scared when they first come to Massey Centre. For most of them it is the first time they are safe to define their own lives and relationships without the risk of abuse. Soon they realize they are not the only pregnant or parenting teen here, and that helps them to envision positive possibilities for their lives and empowers them to plan and achieve their goals.”

**“Each baby and mom we support is a future enriched for all of us!”**  
Martha Crean, Donor





# MATERNAL INFANT MENTAL HEALTH

## BABY LOVE – SUPPORTING INFANT SECURITY

A baby who receives positive, supportive and reassuring responses from the parent or caregiver in the first three years of life faces a future with more positive outcomes than a baby who does not. Some parents and caregivers may have missed out on these outcomes in their own lives because their early years were marked by traumatic experiences.

Our Maternal Infant Mental Health program uses *Baby Love*, an evidence-based preventive intervention focussed on helping the young moms develop secure attachment relationships with their babies.

*Baby Love* created by Dr. Jean Wittenberg, Head, Infant Psychiatry Promotion at The Hospital for Sick Children, is being modified for the young parents' population at Massey Centre.

Here are some of the achievements of the past year in the adaptation and delivery of *Baby Love* to the young moms:

- Dr. Wittenberg provided training and clinical support weekly in the individual Baby Love curriculum
- Seven Managers and Residential Counsellors were trained in *Baby Love's* curriculum so that they can deliver the intervention
- Analysis of the moms' pre- and post-scores on the program's Attachment Knowledge and Attitudes surveys indicates that the moms' knowledge/attitude increased after participation in the program by an average of 19.37% with individual progress ranging from 3.12% to 28.12%

One young mom, Brianna, attended the *Baby Love: Supporting Infant Security* sessions with her 8-month old son Adam because she wanted to learn how his mind works, understand him better and help him feel

secure. She worried that she was receiving conflicting information about what's best for her child. For example, her family urged her not to "spoil" him by picking him up when he cried, while others emphasized the importance of responding to his distress by picking him up, and comforting him until he was calm.

Brianna felt that she had good instincts as a mother, and decided to follow these and respond when Adam is distressed. In the *Baby Love* sessions she learned that as a parent she is right to calm him because he is not capable and needs her help. She learned that when she picks him up and soothes him, he learns to trust her because he knows that she will be there when he needs her. She now understands that "secure attachment"—the trust that Adam is developing in his first year—will help him handle stress during his entire life.

In the *Baby Love* sessions parents learn how their babies communicate feelings of security and insecurity, and how to reduce their stress and help them feel secure. Babies who start their life feeling secure are more likely to have better relationships, have better mental and physical health, handle stress better, and become better learners in school. The babies also learn how to better regulate their feelings and behaviour.

Brianna, now a more confident mother, comments, "Thank you so much for this. I'm sure I'll have a better long-term relationship with my child, thanks to the *Baby Love* sessions. I found the development session was my favourite because I never knew there were different types and the behaviour of babies. It was fun to see how my son grew throughout the program and I will definitely use what I learnt to share with my brother and sister who are new parents and may not get the opportunity to take the program that I did."







## RESIDENTIAL & TRANSITIONAL HOUSING

### INDEPENDENT LIVING SKILLS

From the humble beginnings of poverty and homelessness to a safe home, 24/7 support, high school graduation, postsecondary education, stable and affordable apartment, and a job. That's the road many of the young moms travel here to achieve their goals.

In order to help fill the large void left from not growing up in supportive homes, Massey Centre has incorporated into its residential and transitional housing daily programming the use of the *Inventory for Independent Living for Young Mothers and Babies* (Jean Wittenberg and Angela Prencipe, 2012), an empirically-supported tool that measures the effectiveness of life skill programs.

In the past year, the young women's knowledge of life-skills was assessed using the Inventory during the intake process. Programs were developed based on the following 10 domains:

- Money Management
- Food Management
- Housing and Housekeeping
- Health and Self Care
- Education Planning
- Job Seeking
- Emergency and Safety Skills
- Pregnancy
- Interpersonal Skills
- Childcare

Their before- and after-life skills level in each of the domains were assessed and scored. Analysis of the results indicates that the moms' life skills knowledge increased after participation by an average of 17.15% for Prenatal Residential participants and 28.8% for Postnatal Transitional Housing participants.

Education Planning and Childcare domains registered the highest increase in life skills knowledge with scores of 100% and 89.2% respectively. These results are rewarding because they confirm the young moms' needs and benefit from using the Inventory.

# SECTION 23 SECONDARY SCHOOL TREATMENT PROGRAM

The young moms continue to thrive in the Secondary School Treatment program. They do this whether their babies are in the daycare or in the classroom with them. The mothers excel at multi-tasking as they learn while caring for their babies.

In collaboration with our Toronto District School Board (TDSB) partners, Massey Centre modified the school's grades 9-12 curriculum to increase students' credit-earning capacity: a credit can now be achieved in six weeks, instead of at the end of each semester. This program change resulted in improved attendance, better grades, greater achievements, and more interest among students in pursuing postsecondary studies.

The program is flexible and accommodates adjustments to meet a young mom's needs. If for example, she does not complete a credit before the end of the semester, she may do so in the next six-week block.

The academic and applied courses are selected, based on the moms' needs and interests and vary from English, and Maths to History, Civics, Parenting, and Event Planning.

While the students have different learning styles and capacities, it is possible to earn up to six credits per year. Several students are on track to earn the credits they require to graduate, and plan to submit applications to pursue postsecondary studies.

Their chances of success have increased since the daily program now includes a one-hour treatment component facilitated by the two Community Workers who are in the classrooms with the TDSB teachers

supporting the girls. Topics covered are important to the young moms—they have included critical thinking, life skills, social skills, parenting, substance abuse, domestic violence, legal aid, and healthy relationships.

The Community Workers are immediately available to support the young moms.

The Community Workers offer support to past clients for up to two years or as needed as they navigate their return to living in the community, thrive, and contribute to their communities.

*"Having a child at a young age does not mean your education stops. It opens the doors for an exchange of knowledge between you and your little one."*

*Chantel Walker-Hinds, Community Worker*



# EARLY LEARNING CENTRE and ONTARIO EARLY YEARS CENTRE

## CHILD DEVELOPMENT AND SCHOOL READINESS

Parenting is one of the most rewarding experiences, yet for many it is one of the most challenging experiences they will ever have. Many parents believe they should know how to be parents, and have all the answers, so shy away from asking questions fearing being labeled as bad parents. Others simply don't know who to ask.

A large portion of Massey Centre's work is on supporting young parents, families and caregivers in the community through its Early Learning Centre (ELC) and the Ontario Early Years Centre (OEYC), to help them navigate infant and early childhood development and the school readiness years.

The ELC provides licensed childcare for 48 infants, toddlers and pre-schoolers, aged 0-3½. The play-based

curriculum is designed to enhance the children's cognitive, emotional, social and physical development.

The OEYC offers family support on early learning, literacy and maternal infant mental health programs for children aged 0-6, and parenting workshops.

To further assist parents in getting answers to questions about their children's developmental progress, these Centres offer free developmental screenings that provide valuable feedback on the children's progression through the early development phases. Multi-disciplinary staff is available to answer questions about the children's development, recommend strategies to address concerns, and provide community referrals.





# STATEMENT OF OPERATIONS

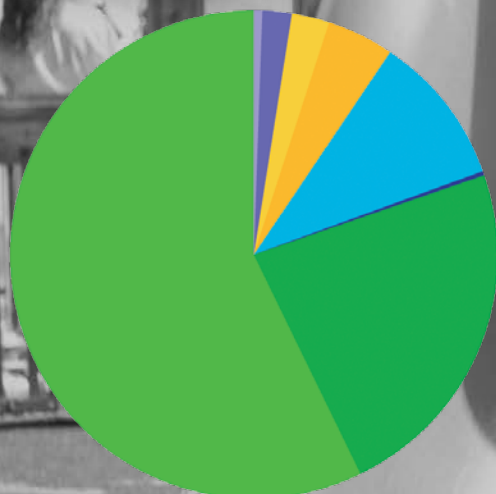
FOR THE YEAR ENDED MARCH 31, 2016

REVENUES	2016	2015
Grants - Province of Ontario	\$2,326,167	\$2,337,032
- City of Toronto	\$943,568	\$922,668
- Government of Canada	\$9,191	\$10,186
Fundraising	\$407,846	\$448,814
Amortization of deferred capital contributions	\$186,328	\$174,379
Residents' rent and parents' child care fees	\$102,363	\$120,771
Special projects	\$69,326	\$67,080
Interest and other income	\$33,544	\$39,488
<b>TOTAL</b>	<b>\$4,078,333</b>	<b>\$4,120,418</b>

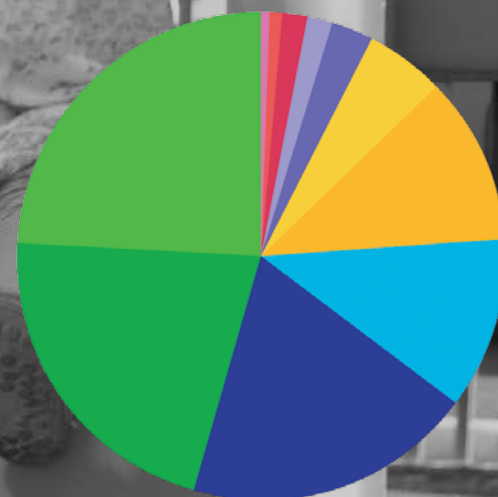
EXPENSES	2016	2015
Salaries and benefits	\$ 2,724,758	\$2,643,977
Amortization	\$ 357,002	\$362,809
Occupancy expenses	\$ 322,954	\$332,247
Client needs	\$ 212,592	\$231,836
Administration	\$ 163,433	\$199,784
Mortgage interest	\$ 69,496	\$74,700
Special Projects	\$ 69,392	\$67,080
Training, recruitment and travel	\$ 23,505	\$26,953
<b>TOTAL</b>	<b>\$ 3,943,132</b>	<b>\$3,939,386</b>
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<b>\$ 135,201</b>	<b>\$181,032</b>

*To receive a copy of the complete Audited Financial Statements, please call  
416-425-6348 x 224 or email [giving@massey.ca](mailto:giving@massey.ca).*

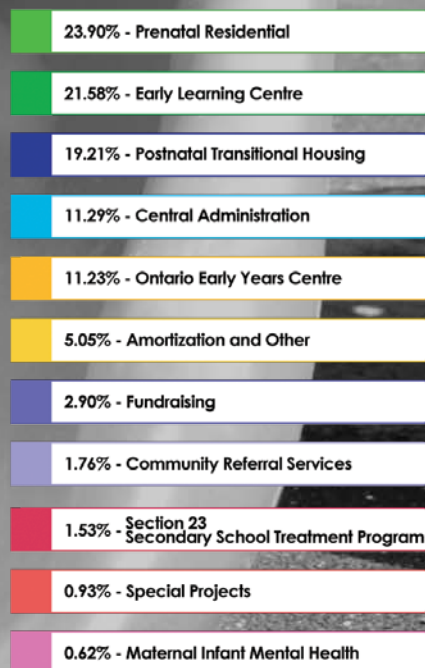
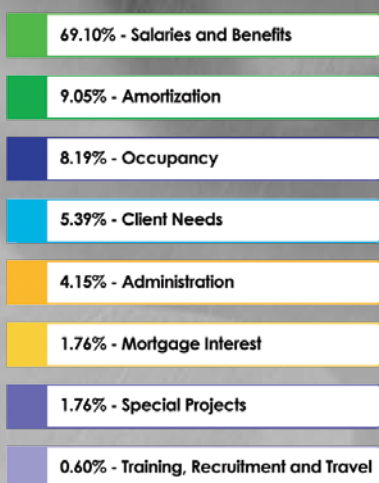
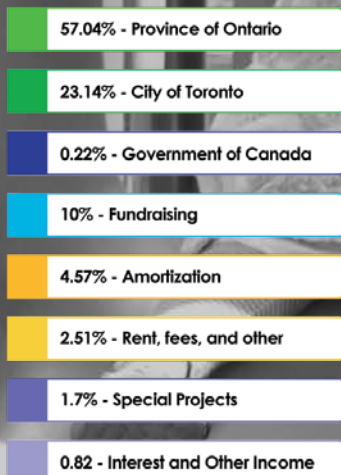
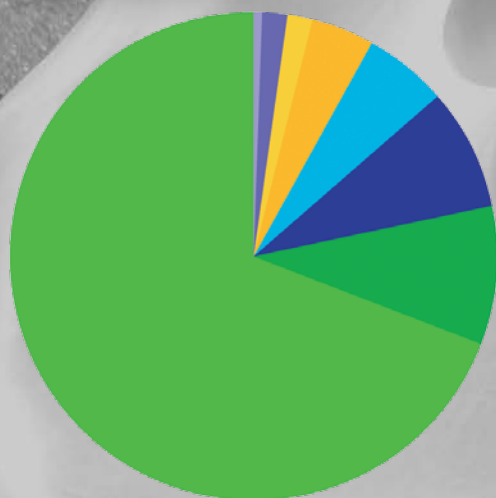
## REVENUES



## PROGRAM EXPENSES



## EXPENSES



# THANK YOU FUNDERS AND DONORS!

## GOVERNMENT OF CANADA

Canada Revenue Agency, Children's Special Allowances  
Human Resources & Skills Development – Canada Summer Job

## PROVINCE OF ONTARIO

Ministry of Children and Youth Services  
Ministry of Community and Social Services  
Ministry of Education

## CITY OF TORONTO

Community Homelessness Prevention Initiative/Homeless Initiative Fund  
Community Service Partnerships Program  
Investing in Neighbourhoods  
Toronto Children's Services

## \$20,000 AND OVER

Greater Toronto Apartment Association  
RBC Foundation  
The Rainbow Foundation

## \$10,000-\$19,999

The Caring Foundation  
Compugen Finance Inc/Green4Good  
Scotiabank

## \$5,000-\$9,999

100 Women in Hedge Funds Toronto  
Aqueduct Foundation c/o Scotiastrust  
CIBC Children's Foundation  
Golden Eagle General Contracting Inc  
Guichon Family Foundation  
Audrey S. Hellyer Charitable Foundation  
The Ben & Hilda Katz Charitable Foundation  
Alice & Murray Maitland Foundation

F. K. Morrow Foundation  
Nixon Charitable Foundation  
Ontario REALTORS Care® Foundation  
UBS Securities Canada Inc

## \$1,000-\$4,999

Chubb Insurance  
CHUM Charitable Foundation  
Crown Property Management Inc.  
Goldman Sachs Canada Inc.  
Frank M. Hack Pharmacy Ltd. - Shoppers  
Drug Mart LIFE Foundation  
The Marion Ethel & Frederick John Kamm Foundation  
Matrix Mortgage Global  
The McLean Foundation  
Mead Johnson Nutrition Employees  
Pink Tartan Inc.  
Rotary Club of East York  
TD Securities  
TMX | Shorcan  
Toronto East Rotary Club  
Waratah Capital Advisors

## UNDER \$1,000

Amica at Newmarket  
AON Reed Stenhouse Inc.  
Citi Flooring  
The Edge Benefits  
Fidelity Chapter No. 33 Order of The Eastern Star  
Lee and Patrick Howe Family  
iPorta Corp  
Loewenberg Psarris Workplace Law LLP  
MaxSys IT Staffing & Consulting  
Mount Albert Friendship Club  
Reverb Consulting Group Inc  
J & L Rogers Family Charitable Foundation

Strickland Choice Meats  
TAL Insurance Brokers Limited

## ESTATES

Estate of Jane Martin McMillen  
Estate of George Siddorn

## INDIVIDUALS

## \$5,000-\$9,999

Anonymous  
Cindy Blakely  
MacBain Family  
Patti Bunston-Gunn & Stephen Gunn

## \$1,000-\$4,999

Ekua Asabea Blair  
Nancy Brown  
Marsha Copp  
Mary Hirst  
Ann Laughlin  
Laurie McLachlan  
Hilary Smee  
Kathleen Spence  
Stephan & Jeannie von Buttlar  
Lynda Wheeler

## \$500-\$999

Wendy Atkinson  
Janet Bodley  
Enrico and Donna Di Lello  
Jennifer Dockery  
Kris Hollenberg  
Paulett Ramsey  
Rachel Solomon  
Wilma Spence



# UNITED CHURCH CONGREGATIONS AND UNITED CHURCH WOMEN'S GROUPS

Asbury & West United Church Women	Knob Hill United Church Women	St. Paul's United Church (Midland)
Beach United Church Women	Knox United Church	St. Paul's United Church Women (Brampton)
Bedford Park United Church Women	Knox United Church Women	Stouffville United Church Women
Bloordale United Church Women	Knox United Church Women (Sutton)	The United Church of Canada
Bolton United Church Women	Lansing United Church Ladies	The United Church of Canada, Toronto Conference
Caledon East United Church Women	Leaside United Church	Toronto Southeast Presbytery
Camlachie United Church Women	Lemonville United Church Women	Toronto United Church Council
Central United Church Women (Sault Ste. Marie)	Living Waters Presbyterial United Church Women	Tottenham United Church Women
Central United Church Women (Unionville)	Locust Hill United Church Women	Trinity United Church Women (Cobourg)
Central United Church Women (Weston)	Manor Road United Church Women	Trinity United Church Women (Grand Valley)
Cheltenham United Church Women	Mayfield United Church Women	Trinity United Church Women (Hastings)
Cosburn United Church Women	Monticello United Church Women	Trinity United Church Women (Ingleside)
Cummer Avenue United Church Women	Mount Albert United Church	Trinity United Church Women (Iroquois Falls)
Dalrymple United Church Women (Sebright)	Mount Albert United Church Women	Trinity United Church Women (Newmarket)
Don Mills United Church	Northern Waters Presbyterial United Church Women	Trinity United Church Women (Shelburne)
The Donway Covenant United Church Ladies Fellowship	Norval United Church Women	Trinity United Church Women (Uxbridge)
Eady United Church Women	Palgrave United Church Women	United Church Women of Northlea
Eglinton St. George's United Church	Parkwoods United Church Trustees	Victoria Park United Church Women
Emmanuel United Church Women	Parkwoods United Church Women	Wesley United Church Women
Epsom-Utica United Church Women	Ravenshoe United Church Women	Westway United Church Women
Fairlawn Avenue United Church	Richmond Hill United Church Women	Willowdale United Church
Fairlawn Avenue United Church Women	Rosedale United Church Women	Willowdale United Church Women
Flora McCrae UCW Group of Timothy Eaton Memorial Church	Sandford United Church Women	Winchester United Church Women
Forest Grove United Church Women	Scarborough Bluffs United Church Women	Woodbridge United Church
Forest Hill United Church Women	Seguin Pioneer United Church Women	Zion United Church Women (Sundridge)
Georgian Shores United Church Women	Shining Water Presbyterial United Church Women	
Glen Rhodes United Church Women	South West Presbyterial United Church	
Goodwood United Church Women	St. Andrews United Church Women (Markham)	
High Country United Church Women	St. Andrew's United Church Women (Ripley)	
Hope United Church Women	St. Bartholomew's United Church Women	
Humber Valley United Church Women	St. James Centennial United Church Women	
Humbercrest United Church Women	St. James United Church Women	
Humbervale United Church Women	St. John's United Church Women (Alliston)	
Keswick United Church Women	St. John's United Church Women's	
Kincardine United Church Women	St. Matthews United Church Women (Richmond Hill)	
The Kingsway-Lambton United Church Women		

## STAFF

### SENIOR MANAGEMENT

Ekua Asabea Blair  
Bhanu Raja  
Paulett Ramsey  
Nzinga Walker

### PROGRAM MANAGEMENT/ COORDINATION

Shamsi Amirpour  
Helen Brydges\*  
Rebecca Caunter  
Carmen Chivoiu  
Leyan Gong\*  
Helen Hasiuk  
Paul Jackson  
Theresa Roberson

### ADMINISTRATION

Keshab Basnet\*  
Elizabeth MacLean  
Julie Tang  
Ruth Taylor\*

### COMMUNITY REFERRAL SERVICES/SECTION 23 SECONDARY SCHOOL TREATMENT PROGRAM

Cindy Chalaris  
Chantel Walker-Hinds

### DATA MANAGEMENT

Gulshan Khatun\*\*  
Tanay Thapa\*

### EARLY LEARNING CENTRE

Christina Baboulas  
Baharak Bavand

Nasrin Begum  
Oliviana Cinco\*  
Dora Flores  
Suzanne Gale  
Irma Geukjian  
Judith Gordon\*  
Celina Jurkiewicz  
Zahra Mahdavi-Delcheh  
Dawne McKenzie  
Jennifer Morgan  
David Roberts  
Cigdem Samimi  
Geetha Saravanamuthu  
Hamina Shamsi  
Tanya Wallace  
Helen Yang  
Greta Zguri

### FINANCE

Jeya Ananda  
Mukhtar Ludin  
Kausala Muhunthan

### INTAKE

Simone Adeken

### MAINTENANCE

Daniel Bingham\*  
David Bradley

### PRIMARY HEALTH CARE

Vivian Acheampong\*

### ONTARIO EARLY YEARS CENTRE

Ashley Carambelas  
Alyssa Datoo

### POSTNATAL TRANSITIONAL HOUSING

Andrea Dunn  
Geneve Francis

### PRENATAL RESIDENTIAL HOUSING

Florence Adebayo\*  
Veveen Black-Eke  
Yolanda Bowyer  
Latanya Burnett\*  
Claire Dunne  
Melissa Furlano\*  
Novlet Gordon-Wallace  
Tia Harris  
Janice Henry  
Wilcena Holder\*  
Nataleah Hunter-Young  
Lana Jones  
Tabassum Kazmi  
Aleema Khan  
Khadijeh Khorramshahi  
Meagan Minott\*  
Maria Mosquera  
Cecelia Paul  
Sherma Sawh  
Gabriella Schnayer  
Gloria Smith\*  
Nevilla Stapleton  
Latoya Swaby  
Janet Williams  
Stacy-Ann Williams  
Vanessa Wu

### VOLUNTEER COORDINATION

Lemoi Peters\*

\* Left prior to end of fiscal year

\*\* Deceased

## BOARD OF DIRECTORS

### CHAIR

Emily Lam

### VICE CHAIR

Jennifer Dockery

### TREASURER

Edward Popp

### SECRETARY

Oliver Blunn

### DIRECTORS AT LARGE

Omo Akintan

Amy Davies

Silke Dorego

Helen He

Kris Hollenberg

Jody Levenbach

Hilary Smee

Rachel Solomon

Jeannie von Buttlar

### CHIEF EXECUTIVE OFFICER EX-OFFICIO

Ekua Asabea Blair

## VOLUNTEERS

Jonathan Balanay

Ann Binet

Heather Blunn

Yolan Bowen

Melissa Capland

Quinn Casuccio-Treen

Victoria Che

Judith Christou

Sarah Cowan

Khadija Damji

Lillian Diamantakos

Nancy Frazer

Dalia Gadek

Caroline Goldhar

Elizaveta Gorelova

Christine Gotera

Kris Hollenberg

Cristina Juarrero

Angelica Kada

Viveka Kulkarni

Michelle Kushnir

Kathleen Lewis

Cristina Mancini

Nancy Maynes

Danielle McCandless

Sarah Mennell

Meghan Mullaly

Kathleen O’Gorman

Theresa Panayotou

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Leigh Anne Pearson

Jen Petrulis-Wright

Sherri Piitz

Jeanette Ramdeen

Terri Rodak

St. Mike’s Mamas

Neha Savla

Elizabeth Schonewille

Shaunteé Sutton

Jane Tesar

Alex von Buttlar

Nick von Buttlar

Richard Vu

Kara Webb

Laura Wittrup

Victoria Zefkic

Christianna Zolis

## STUDENTS

Princilia Bobwa–Yemowe

Rebecca Bouchard

Hannah Bulman

Wenyi Cai

Kathryn Coatsworth

Jennifer Dumas

Patricia Dunajski

Yea Eun Kim

Jaeyoun Lee

Tanya Lee

Jasmine McKay

Kayla Vander Meiden

Megan Minott

Lamees Mussa

Abbey Naar

Nikki Pimentel

Sadia Rana

Geeta Rani

Nurrun Nahar Siddique

Kristina Silver

Suwekha Swaleh

Tricia Tumibay

Vanessa Wu

Audrey Yang



# THANK YOU PARTNERS

## CORPORATIONS

Compugen Finance Inc/Green4Good  
McCarney Greenwood LLP Chartered Accountants  
Mead Johnson Nutrition  
Ramp Communications  
TD Money Matters

## INSTITUTIONS

George Brown College  
The Hospital for Sick Children  
Ryerson University  
Seneca College  
Toronto District School Board  
Toronto Fire Services  
Toronto Police Services  
Toronto Public Health  
Toronto Public Library  
York University  
University of Toronto

## ORGANIZATIONS

Catholic Children's Aid Society of Toronto  
Children's Aid Society of Toronto  
Delisle Youth Services, Centralized Access for Residential Services  
East York East Toronto Family Resources  
Eastview Neighbourhood Community Centre  
Elizabeth Fry Toronto  
Flemington Community Legal Services  
Infant Mental Health Promotion  
Jessie's The June Callwood Centre  
Literature for Life  
Native Child and Family Services of Toronto  
New Circles  
Ontario Justice Education Network  
Oolagen Youth Mental Health  
Parent Resource Centre  
The Barbra Schlifer Commemorative Clinic  
Support Enhance Access Service Centre  
South Riverdale Community Health Centre  
South Riverdale Child-Parent Centre  
Street Health Community Nursing  
Jean Tweed Centre  
Young Parents of No Fixed Address  
Youth Without Shelter









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