



2014-2015 ANNUAL REPORT

 massey
centre

new lives start here





OUR MISSION

Massey Centre is a community-based organization which nurtures empowerment, independence and growth for young pregnant women, children and families in a non-judgmental, inclusive environment. We do this by working collaboratively as a multi-disciplinary team and with community partners to provide holistic programs and supports that respond to mental health, education and transitional needs.

OUR VISION

We envision a community where young pregnant women, children and families achieve their full potential.

OUR VALUES

CLIENT & COMMUNITY ENGAGEMENT

We engage clients/participants and community to define needs, make decisions and take actions to affect their lives.

STAFF INVOLVEMENT

We provide opportunities for staff to be involved in decisions that affect their work and client outcomes.

SAFETY, DIGNITY AND PRIVACY

We are committed to protecting the safety, dignity and privacy of our clients, staff, volunteers and other stakeholders.

TRUST & RESPECT

We work to build trusting and respectful relationships with our clients.

EVIDENCE-INFORMED PRACTICES

We strive to make decisions and deliver services based on evidence-informed practices.

DIVERSITY

We recognize the rich diversity of our community by embracing culturally competent policies and practices. We welcome people of different racial, spiritual and cultural backgrounds, sexual orientation and unique abilities and needs.

BOARD CHAIR AND CEO MESSAGE

Jeannie von Buttlar
Chair, Board of Directors



Each year we strive to do better than the year before, and in 2014-2015 this is exactly what we did. This is partly because the government ministries that support us are changing and improving; all our government funders, provincial and municipal, are committed to changes that will improve outcomes for our clients.

This year we made several changes to enhance client outcomes:

- Launched the New Lives Start Here housing and education program for young mothers who are pursuing postsecondary education or training. A young family can now live at Massey Centre for up to six years as the mother develops the skills and knowledge she'll need to provide for herself and her family when they leave.
- Increased the capacity of our Ontario Early Years Centre (OEYC) program space from 32 to over 100 families.
- Increased the clinical capacity of our staff through two grants that extended our work with Dr. Jean Wittenberg from The Hospital for Sick Children to provide the individual preventive intervention program, Baby Love.
- Offered students attending our Section 23 School Treatment Program the opportunity to earn a credit every six weeks, and up to seven credits annually.

In addition to these very successful initiatives and our ongoing multi-disciplinary programs, Massey Centre was in preparation mode most of the year for accreditation as a Children's Mental Health Centre by the Canadian Centre for Accreditation (CCA).



Ekua Asabea Blair
Chief Executive Officer

Our review took place in October. This Board-led initiative also kept Directors busy as they polished our governance policies and procedures. Working in partnership with the senior management team, the Board ensured that the operation side of the business was also meeting the CCA requirements.

Activities at all levels of the organization led to a very successful outcome—in January 2015, we got official news of our accreditation, ensuring our strong reputation and our viability in a field of heavy competition for available funding.

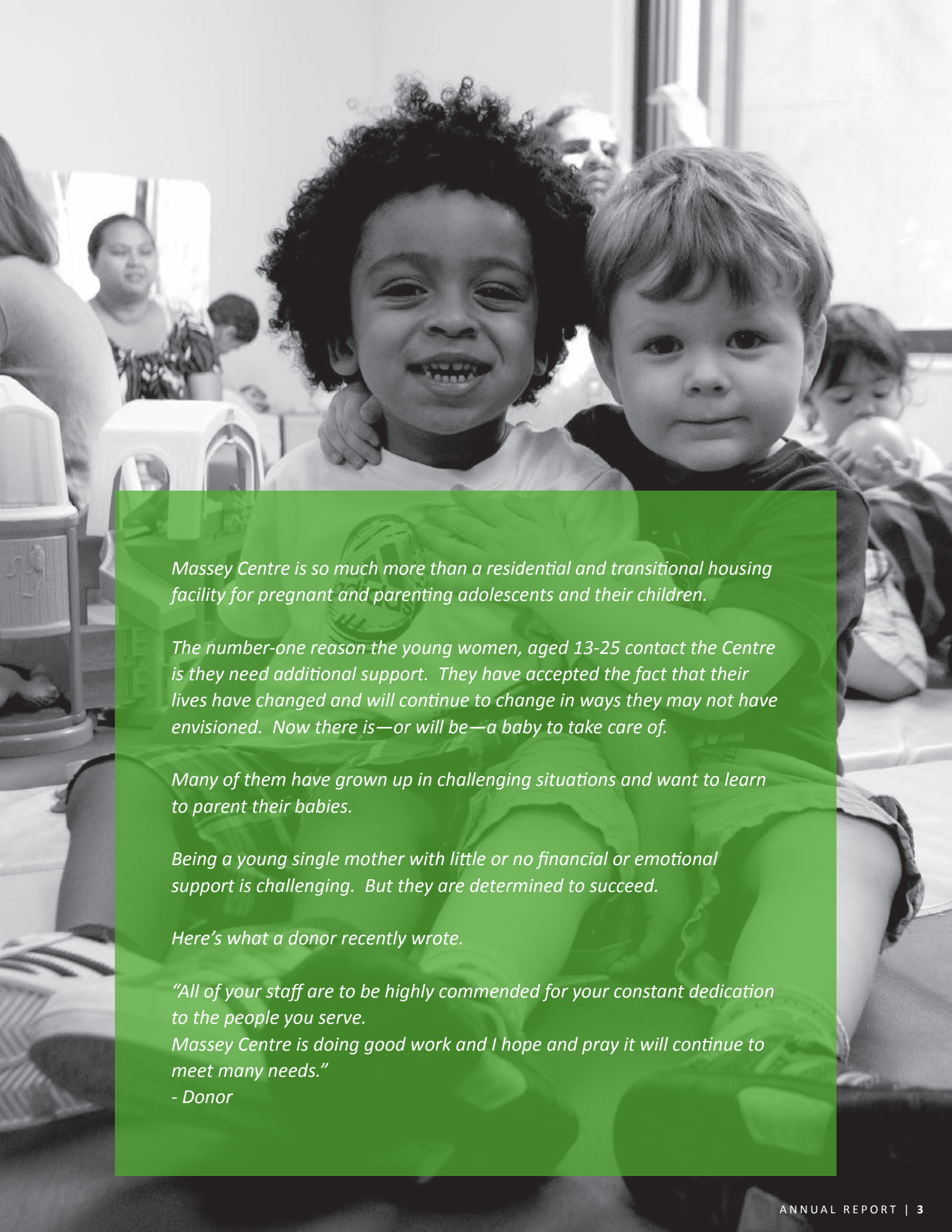
Thanks to all the staff and Board for a tremendous achievement.

The Board led the most successful Bowling for Babies (B4B) in the 9-year history of this fundraising event! We are grateful to current and former Board members for all their volunteer advice and efforts.

We also want to thank the volunteers who provide parent relief, tutoring or other supports, and the community colleges and university students who contributed to the successes we achieved this year.

Special thanks to donors for your ongoing generosity—you are supporting positive outcomes in young lives.

As you read this Annual Report, we ask you to remember your role in our continuing progress—your contributions of time, money, and advocacy are at the very heart of our success.



Massey Centre is so much more than a residential and transitional housing facility for pregnant and parenting adolescents and their children.

The number-one reason the young women, aged 13-25 contact the Centre is they need additional support. They have accepted the fact that their lives have changed and will continue to change in ways they may not have envisioned. Now there is—or will be—a baby to take care of.

Many of them have grown up in challenging situations and want to learn to parent their babies.

Being a young single mother with little or no financial or emotional support is challenging. But they are determined to succeed.

Here's what a donor recently wrote.

"All of your staff are to be highly commended for your constant dedication to the people you serve.

Massey Centre is doing good work and I hope and pray it will continue to meet many needs."

- Donor



4554
NUMBER OF
VOLUNTEER
HOURS



39
VOLUNTEERS
INVESTED
THEIR TIME



79
CLIENTS SUPPORTED IN
THE COMMUNITY REFERRAL
SERVICES OFFICE



2412
CHILDREN AND
PARENTS/CAREGIVERS
ATTENDED FAMILY
SUPPORT PROGRAMS



44
PREGNANT AND PARENTING
GIRLS LIVED IN THE PRENATAL
RESIDENTIAL PROGRAM



150
MOMS AND BABIES RECEIVED
MATERNAL INFANT MENTAL
HEALTH SUPPORT



new lives start here



13
BOARD
MEMBERS



63 CHILDREN
RECEIVED CHILD
CARE SERVICES



52
MOMS AND BABIES
RESIDED IN THE
POSTNATAL TRANSITIONAL
HOUSING PROGRAM



36
STUDENTS ATTENDED
THE SECTION 23
SECONDARY SCHOOL
TREATMENT PROGRAM



19
STUDENTS COMPLETED
PLACEMENT HOURS

SUPPORTING COMMUNITY

EDUCATION

Education in its various forms is one of Massey Centre's specialties. Our Secondary School (Section 23 School Day Treatment program) welcomes young pregnant and parenting moms residing at Massey Centre or living in the community. The school is operated in partnership with the Toronto District School Board, which provides two full-time teachers.

The students are also supported in the classrooms by two Community Workers who deliver the program's treatment component. They help the girls to resolve the immediate challenges that affect their ability to learn. The school has a flexible schedule and allows the young moms to keep their babies in the classroom until child care is available.

The curriculum is reviewed annually to meet the needs of the students. Last November the curriculum was modified to increase their credit-earning capacity; a credit can now be achieved in six weeks instead of the customary semester. This new model is proving to be crucial to students' success as they strive to earn up to seven high school credits per year compared to three previously.

The program restructuring and support have been well received and motivating for the young moms. They are more attentive to their studies, and their attendance has improved. More students are enrolling in the program, and the high school dropout rate has decreased. The young moms' chances to earn their secondary school diplomas have increased tremendously.

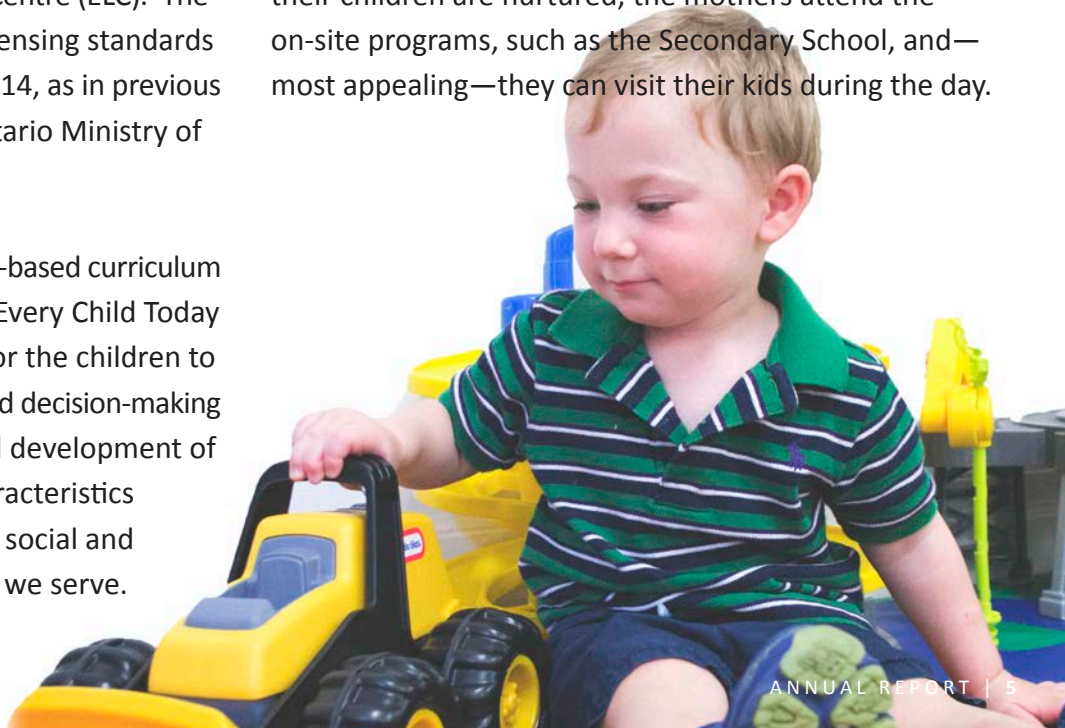
EARLY YEARS

EARLY LEARNING CENTRE

Education starts at a very young age. Each week day parents and caregivers drop off 48 infants, toddlers and pre-schoolers aged 0-3½ to start, resume, or continue their education in the Early Learning Centre (ELC). The program operates under very strict licensing standards that are assessed annually. In June 2014, as in previous years, we successfully passed the Ontario Ministry of Education's licensing requirements.

The program provides an enriched play-based curriculum modeled after the Early Learning for Every Child Today program that creates opportunities for the children to develop self-esteem, independence, and decision-making skills—the building blocks for optimal development of the whole child. These skills and characteristics maximize the intellectual, emotional, social and physical development of the children we serve.

The program's positive impact on the children is witnessed every day. The on-site ELC is a significant resource for the adolescent mothers living at Massey Centre. While their children are nurtured, the mothers attend the on-site programs, such as the Secondary School, and—most appealing—they can visit their kids during the day.





ONTARIO EARLY YEARS CENTRE

Up to 100 parents, caregivers and babies, aged 0–6, are welcomed in the newly renovated space every week day.

The larger space has increased community access to the daily programs lessening the need to sign up for programs and the chance of being turned away because they are full. The programs are free, and attended by the young families living at Massey Centre and families (and caregivers) living in the community.

Program content is designed to enhance parenting education and skills, child development, early learning and literacy, school readiness, play and recreation, and maternal infant mental health. Informal counselling, parent and caregiver resources, and referrals to external resource are also available.

The programs are always animated as the kids and adults engage in activities like Circle Time, Baby and Me, Cook with Kids, Hands on Learning (science), and the weekly trips exploring the city and its culture.



RESIDENTIAL & TRANSITIONAL HOUSING

FOUR YEAR TRANSITIONAL HOUSING PROGRAM

How do you respond to a pregnant or parenting young woman who wants to complete postsecondary studies or career training but simply can't afford to because of the high cost of rent and child care?

Massey Centre's New Lives Start Here program was introduced last year for pregnant and parenting current and former crown wards aging out of the child welfare system. It is a transitional housing and education program for young sole-support mothers aged 18–25, who are homeless or under-housed, are registered in a postsecondary or training program, and can benefit from the community support programs.

Ten of the 17 two-bedroom townhouses in our Postnatal Transitional Housing complex were assigned to the program. Each participating young family, like Shaunteé's, has a partially furnished, rent-g geared-to-income unit for up to four years while she completes her education or training.

The New Lives Start Here program sparked strong interest from existing young moms who were motivated to pursue postsecondary education or training because they recognized an opportunity that was unavailable before.

This unexpected interest in the program presented Massey Centre with an opportunity to offer longer-term support to our young families. Therefore the New Lives Start Here program was modified to welcome all young moms.

The program takes a proactive approach to transforming the lives of those most in need by providing longer-term housing and educational opportunities for sole-support young mothers—vital requirements for breaking the cycles of poverty and homelessness and building sustainable young families in the future.

NEW LIVES START HERE

Before moving to Massey Centre I was “lost” and craved independence and a safe space to raise my child. I was a teenager with a baby. Due to my current circumstances I lived in fear. I was confused and did not have the best environment to develop mentally nor would my child. We needed a safe space to grow. During this tumultuous time, a friend referred me to the Massey Centre. I am so glad I came to live here because my life changed for the better.

My experience at Massey Centre has been a quiet and peaceful one. Participating in the New Lives Start Here program has given me the ability to focus on my goals and have a stable home and environment for me and my child.

At the Massey Centre, I am able to retreat into a space that is my home. As a young single mom, I am solely responsible for me and my child which gives me the confidence to do the due diligence to create a fulfilling life for us.

Since being here, I have fostered amazing relationships with people in my community and have planted seeds that will help me move forward in the future. I am completing my postsecondary education, interning at established businesses and staying connected with people who will help me in my chosen career path as a Beautician.

I am grateful for the opportunity the Massey Centre has given us and would recommend it to any young pregnant or parenting woman with dreams and aspirations for achieving a better life for her young family.

The opportunity to be one of the first young moms to be part of the New Lives Start Here program at Massey Centre is nothing short of a blessing, that has given my child and I a home where we feel accepted and have new hope—a great stepping stone to move ahead.

*Thank you!
Shaunteé*





MATERNAL INFANT MENTAL HEALTH PROGRAM

SUPPORTING INFANT SECURITY

What is my baby feeling? What is my baby thinking?

Research shows that approximately 33% of children are insecure, possibly because their parents never learned to feel secure. Parents' feelings of security may be affected by traumatic experiences or mental illness and they unknowingly show their insecurity to their babies.

Multi-year funding from RBC Children's Mental Health Project and the Nixon Charitable Foundation have enabled enhancements to the Maternal Infant Mental Health program through the continuation of the partnership with Dr. Jean Wittenberg, Head, Infant Psychiatry Promotion at The Hospital for Sick Children.

One of the first steps in the implementation phase was to build staff clinical capacity through intensive training by Dr. Wittenberg and the Manager, Maternal Infant Mental Health on Baby Love, an evidence-based, attachment-focused preventive intervention created by Dr. Wittenberg.

Dr. Wittenberg explained the program's benefits. "It helps parents recognize that babies have minds, and the experiences that we as caregivers offer our babies actually shape their minds.

We teach babies from the earliest time how to deal with stress, and what to expect in the world. If they get positive, supportive, reassuring kinds of responses from their caregivers in the first year or two, there's a whole lot of very positive outcomes as a result."

"They seem to be able to deal with stress better for the rest of their lives, and it probably has an impact on physical health. They're better with peers, they're more school-ready when they start there, they're probably better parents later on. The babies learn that when they are distressed they can turn to their moms to feel safe and secure."

He described security for a baby as meaning that "I know you will come to me when I need you to make me feel safe or to comfort me."

The program is available not only to the young women residing at Massey Centre, but also to parents in the community. A powerful indicator that the program is working is the number of requests for the service and evidence that young moms like Katie are practicing what they are learning with their babies.

RADIANT SMILE

AND MORE SMILES

That's the reaction of one young mom who is too shy to share her name with readers. But not too shy to share her journey from being a young mom with no attachment to her son, to one who can't stop smiling because of the strong bond she and her son have.

Let's call her Katie. She grew up with loving parents and two young brothers. She didn't like school and dropped out at age 16. At 17 she began to work as a cashier at a local supermarket. And 20 still living at home, Katie became pregnant. She had a disagreement with her parents when she was 8 months pregnant and left the home as a result.

Katie spent a month in a youth shelter before moving to Massey Centre in November 2014. During her intake interview she learned about the Centre's mother-child attachment program but showed little interest because she felt detached from her unborn child. Up to two months after Jordan was born, Katie said she still "did not feel anything for him."

Katie had "zero" experience with babies, and as she'd been told at the hospital to give him a small bottle every 2–3 hours, she continued to wake and feed him that often. At six weeks old Baby Jordan was crying a lot and Katie felt he hated everything—food, taking baths, diaper changes, and her. When it occurred to her that she needed to increase the amount of formula as he grew, he slept longer and cried less.

Even so, Katie was concerned that she still felt nothing for him. She shared her concerns with the Manager, Maternal Infant Mental Health and everything began to change. Katie started smiling again. During their weekly sessions Katie learned how to interact with Jordan, how to read his cues, understand what he is thinking or feeling.



She learned how to control her own emotions. This enabled her to better understand Jordan's emotions. Katie soon learned that if Jordan is crying and she gets agitated, her behaviour upsets him even more. She learned that if she is calm, Jordan would also be calm.

Katie and Jordan continue to attend their weekly Baby Love sessions and she strengthens their attachment by attending to his needs and calming him when his mood changes. When Jordan meets new people he looks at his mom, if she simply nods her re-assurance he turns and smiles.

Jordan is secure in his mom's love. He plays by himself, expresses himself but looks to Katie for re-assurances.

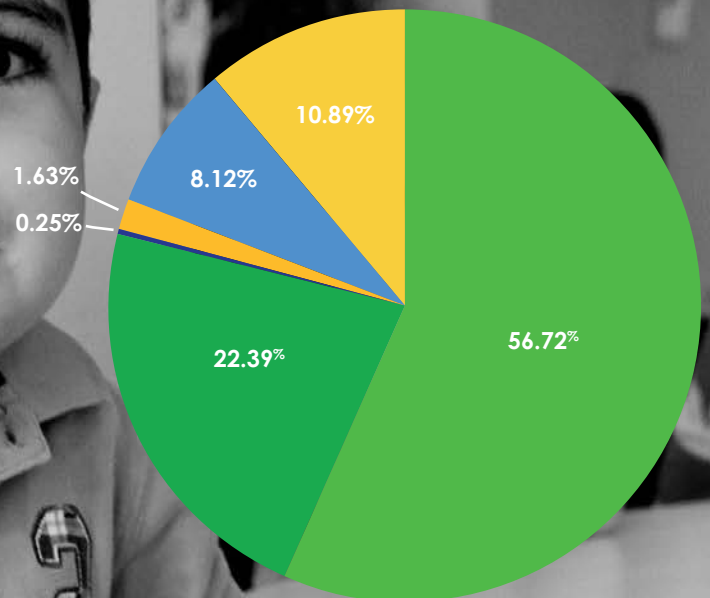
Katie and Jordan also participate in other Maternal Infant Mental Health activities such as Circle Time and Rainbow Songs.

Jordan is a happy baby whose paediatrician has commented "that they are attached really well." Katie's smile gets bigger.

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2015

REVENUES



REVENUES	2015	2014
Grants - Province of Ontario	\$2,337,032	\$2,340,128
- City of Toronto	\$922,668	\$938,952
- Government of Canada	\$10,186	\$9,487
Fundraising	\$448,814	\$276,122
Amortization of deferred capital contributions	\$174,379	\$141,417
Residents' rent and parents' child care fees	\$120,771	\$167,443
Special projects	\$67,080	\$53,707
Interest and other income	\$39,488	\$35,224
TOTAL	\$4,120,418	\$3,962,480

Province of Ontario

City of Toronto

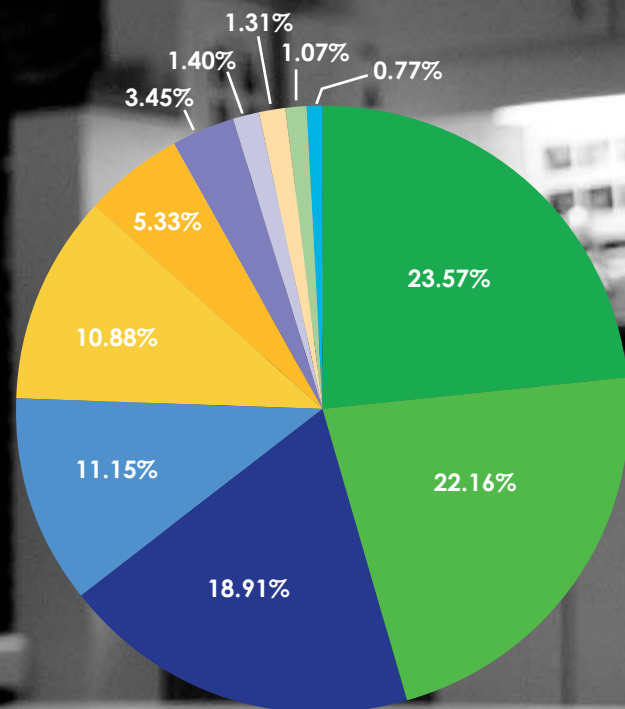
Federal Government

Special Projects

Fees, Rent and Other

Fundraising

EXPENSES



EXPENSES	2015	2014
Salaries and benefits	\$2,643,977	\$2,541,657
Amortization	\$362,809	\$325,258
Occupancy expenses	\$332,247	\$394,874
Client needs	\$231,836	\$240,879
Administration	\$199,784	\$202,626
Mortgage interest	\$74,700	\$80,089
Special Projects	\$67,080	\$60,661
Training, recruitment and travel	\$26,953	\$18,791
TOTAL	\$3,939,386	\$3,864,835
EXCESS (deficiency) of revenues over expenses	\$181,032	\$97,645

Prenatal Residential Program

Early Learning Centre

Postnatal Transitional Housing Program

Ontario Early Years Centre

Central Administration

Amortization and Other

Fundraising

Maternal Infant Mental Health

Secondary School Treatment Program

Community Program

Special Projects

To receive a copy of the complete Audited Financial Statements, call Massey Centre at 416-425-6348 x 224 or email giving@massey.ca.



VOLUNTEERS


MAKING A DIFFERENCE

*"Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has."
(Margaret Meade)*

It is heartening to realize that doing even small tasks can have a big impact on the lives of others. Volunteers are one of Massey Centre's most valuable resources. They help lighten the load of young moms every day as they tend to the children so their mothers can do household chores, do homework, or simply take a self-care break.

This past year volunteers organized and catalogued the Diaper Room contents. They sorted and organized the items in the Donations Room by size and stock and tidy it weekly, sometimes more often. The Donations Room is a place of great pride—it is an important resource for our young families who visit daily for a wide variety of items including clothes, shoes, linen, strollers, high chairs, toys and personal care items for them and their babies.

Volunteers make a difference in the lives of the young families by consistently giving their loyalty, time and dedication. The consideration they show to the young moms and babies is an inspiration to all of us.

The background of the page is a photograph of a closet. On the left, there are colorful clothes hanging on hangers. In the center, a white laundry basket is visible, filled with various items. On the right, more clothes are hanging. The overall tone is warm and domestic.

We couldn't have succeeded without your support

Massey Centre is grateful for the support received from its partners
in delivering services and programs:

East York East Toronto Family Resources

Eastview Neighbourhood Community Centre

George Brown College

The Hospital for Sick Children

Jean Tweed Centre

Literature for Life

McCarney Greenwood LLP Chartered Accountants

Mennonite New Life Centre

Parent Resources

Rainbow Song Foundation

Ramp Communications

Rosalie Hall

Ryerson University

S.E.A.S. Centre

Seneca College

South Riverdale Child-Parent Centre

Toronto District School Board

Toronto East Parent Resources

Toronto Fire Services

Toronto Public Health

York University

Young Parents of No Fixed Address

University of Toronto

We appreciate funders and donors' investment in helping to transform young lives.

GOVERNMENT OF CANADA

Canada Revenue Agency, Children's Special Allowances
Human Resources & Skills Development—Canada Summer Job

PROVINCE OF ONTARIO

Ministry of Education
Ministry of Children and Youth Services
Ministry of Community and Social Services

CITY OF TORONTO

Community Homelessness Prevention Initiative/Homeless Initiative Fund
Community Service Partnerships Program
Investing in Neighbourhoods
Toronto Children's Services

\$20,000 AND OVER

Anonymous
CSBI Group Ltd
Catherine Donnelly Foundation
ECHO Foundation
Greater Toronto Apartment Association
RBC Children's Mental Health Project
The Geoffrey H. Wood Foundation

\$10,000-\$19,999

J. P. Bickell Foundation
Guichon Family Foundation
The Nixon Charitable Foundation

\$5,000-\$9,999

Barometer Capital Management Inc
CIBC Children's Foundation
The Caring Foundation
The Ira Gluskin & Maxine Granovsky Gluskin Charitable Foundation
The Rainbow Foundation
Westwood Management Corporation

\$1,000-\$4,999

Aqueduct Foundation c/o Scotiatrust
Canadian Imperial Bank of Commerce
Caper Interior Productions Inc.
Crown Property Management Inc.
The Everson Company Inc.
Frank M. Hack Pharmacy Ltd. - Shoppers Drug Mart LIFE Foundation
KPMG MSLP
MCAN Investments Limited
Rotary Club of East York
Townsend Family Foundation at Toronto Foundation
The Henry White Kinnear Foundation

UNDER \$1,000

Biophysica Incorporated
CHIMP - Charitable Impact Foundation (Canada)
CHUM Charitable Foundation
Catholic Children's Aid Society of Toronto
Fidelity Chapter No. 33 Order of The Eastern Star
Japanese Nursing School
Jedi Consultants Corp.
Levi Strauss & Co. (Canada) Inc., Community Involvement Team
The Little Grape That Could
Ramp Communications Inc
J & L Rogers Family Charitable Foundation
Strickland Choice Meats
The Toronto-Dominion Bank

ESTATES

Estate of Jane Martin McMillen
Estate of George Siddorn

INDIVIDUALS

\$20,000 AND OVER

Anonymous

\$5,000-\$9,999

Cindy Blakely
MacBain Family

\$1,000-\$4,999

Nancy Brown
Anne J. Clark
Dave Codack
Marsha Copp
Sharon Dowdall
Eileen Farrow
Douglas Grundy
Michael Hlinka
Peter Irwin & Carolyn Everson-Irwin
Jill & Stephen Kouri
Ann Laughlin*
Laurie McLachlan
Barbara Mitton
Margaret Rundle
Kathleen Spence*
Susan Weedon
Lynda Wheeler

\$500-\$999

Jonathan Abbott
Wendy Atkinson
Earl Blair
Ekua Asabea Blair*
Janet Bodley
Enrico & Donna Di Lello
Nader Elm
Michael Goldman
James Hinds
Mary Hirst
Les Miller
Paulett Ramsey*
Andrea Schabkar
Wilma Spence

* Best Start monthly donors

UNDER \$499

Anonymous
 Mary Addison
 Mary Aitken
 Cindi Alexander
 Reverend Vincent Alfano
 Ruth Allan
 Dorothy Amos
 Jeya Ananda*
 Audrey Anderson
 Matthew Anderson
 Judy Archer
 Diana Avigdor
 Helena Axler
 Jean Ballinger
 Julie & Reed Ballon
 Jenniffer M. Barbet
 Jocelyn Barford
 Marilyn Barker
 David Bednar*
 Laurie Bellamy
 Joan Bennett
 Robert Bentley
 Evan Bickerton
 Ann Binet
 Harriet Binkley
 Mr. & Mrs. Murray Binsted
 Idon Biron
 Dayna Black*
 Michael Blair*
 Andrew Blake
 Donatina Bonifacio
 Elva Bote
 Margaret Boughen
 Grant Boundy*
 Karen Bradeen
 Doris Bradley
 Helen Braithwaite
 Dr. Ruth Brouwer
 Colin Brown
 Sharlene Bruce
 Anne Brymer
 Jane Burgess

Doreen Burton
 Shirley Bush
 Betty Carberry
 Carol Carter
 Christie Cass
 Judith Caulfield
 Sandra Chapman
 Malcolm Cheng
 Judi Christou
 Mary Cornish
 Renee Crabtree
 Muriel Craig
 Marion Cruickshank
 Hector Cueva
 Jeanie Davis
 Abdallah Dawood
 Anne Dean
 Rebecca Desmarais
 Helen Dick
 Deana Djurdjevic
 Jennifer Dockery*
 Erin Dodd
 Jodi Doig
 Silke Dorego*
 Deborah Doyle
 Isser Dubinsky & Toni Wwetman
 Colleen Durno
 Andrea Dutton
 Leone Earls
 Catherine K. Emile
 Gloria Engel
 Nancy Epstein
 Doone Estey
 Nancy Evans
 Jean Fitzgerald*
 John & Marjorie Flower
 Tim & Laurie Foote
 Joyce Ford
 Mr. & Mrs. Robert Frank
 Albert Franklin
 Lynne Fulcher
 Sabatino Gaglietta

Ana Garcia-Romero
 Judy Garden
 Sylvia Lynn Gardner & Glen Tugman
 Jim Garner
 Eugenia Gilchrist
 Geoffrey Gill
 Irene Gilligan
 Leslie M. Giroday
 Caroline Goldhar
 Jodeme Goldhar
 Elizaveta Gorelova
 Patricia Gouinlock
 Jean Green
 Barbara Greenwood
 Ellen Greenwood
 Margaret Hagerman
 Michael Hamilton
 Victoria Hand
 Bettina Hansen
 Gwen Harvey
 Gord Henning
 Judith Hinchman & Patrick Garver
 Pamela Hodgson
 Leslyn Holder
 Julia Holland
 Maureen Holland
 Adair Hope
 Stephen Howe & Susan Lennard
 Joan Hulmston
 Jody Imahori
 Neil Jacoby
 Tina Jakma
 Paige Johnson
 Marion Johnston
 Brenda Jourdain
 Barbara Justason
 Karen Kaplan
 Evelyn Kidd
 Heather Killian
 Edythe L. King
 Elizabeth Kirkness
 Burns Gary Kirstine

Russell Kissoon
Diane Klim
Carol Kouri
Mary Jean Kralik
Fuyuki Kurasawa
Michelle Kushnir
Mary Lee Laing
Emily Lam*
Rodney Larmand
Susan Latremoille
Bonnie Lee
Leah Leon
Cyndie Leonard
Jon Levin
Elaine Lutes
Stanley Macdonald
Janet MacInnis
Elizabeth MacLean
Gail MacNaughton
Dorothy Magee
Catherine Martin
Marva Massey
Christian & Shelley Mayer*
Nola McDonald
Claudia McGrath
Brian McIntosh
Jane McKinnon
Elizabeth McQuillan
Susan Meech
Marlene Metzger
Alexandra Mingay
Betty Molnar
Florence Morson
Kausala Muhunthan*
Jean Murphy
Jean Murray
Alyson Musial
Leslie Nelson
Dianne Ness
Gary Nevison
Jennifer Ocampo-King
David Olson
Debra O'Rourke
Coulter & Barbara Osborne
Martha Osler

Robin Ott
Elizabeth Palatics
Evelyn Palmer
Colin Parsons
Dee Patterson & T. A. Gaffney
Marty Perlumular
Nicola Phibbs
Maryanne Poland
Doreen Porter
Jo Ann Pynn
Jennifer Quick
Vinay & Bhanu Raja*
Ann E. Ramsey
Edith J. Randall
A. Raphael
Thane & Amelia Rattew
Sergio Rattner
Enid Raymond
Debbie Read
Dorothy Reesor
Rozanne Reszel
Sharron Richards
Cynthia Rivers-Nathanson
Catherine Robertson
Thomas & Kathryn Salisbury
Leslie Draper Santos
Gabriella Schnayer
William Scott
Olga Semple
Pearl Sequeira
Katie Sharpe
Mary Sheppard
Derrick Shum
Rose Simonetti
Charles Sims
Donna Smith
Elizabeth Smith-VanBeek
Rachel Solomon
Laura Sparling
Keri Stackhouse
Marg Stevens
Robert Stubberfield
Linda Tam
Margaret Taylor
Josephine ten Brummeler*

Tanay Thapa*
Tiera Thomas-Reynolds
Alice Thompson
Heather Thornton
David & Joanne Thring
Jean Tomlinson
Lisa Trepanier
Kamana Tripathi
Ann Vanstone
Michael Verhey
Alex von Buttlar
Nzinga Walker
Sylvia Wall
Chris Wallace
Lenove Walters
Sally Warren
James & Jennifer Werry
Maxine Wiber & Donald Bojin
Robert Willitts
Frederika Winchell-Jubb
Catherine Woodward
Dan Wright
Ronald & Vivian Yarwood

* Best Start monthly donors

UNITED CHURCH CONGREGATIONS AND UNITED CHURCH WOMEN'S GROUPS

Asbury & West United Church	Knob Hill United Church Women	Toronto Conference United Church Women
Asbury & West United Church Women	Knox United Church (Agincourt)	Toronto Southeast Presbyterial UCW
Bedford Park United Church Women	Knox United Church Women	Toronto Southeast Presbytery
Bloordale United Church Women	Knox United Church Women (Sutton)	Toronto United Church Council
Bolton United Church Women	Lansing United Church Ladies	Tottenham United Church Women
Caledon East United Church Women	Leaside United Church	Trinity Centennial United Church Women
Camlachie United Church Women	Lemonville United Church Women	Trinity United Church Women
Centennial Japanese United Church Women	Living Waters Presbyterial United Church	Trinity United Church Women (Cobourg)
Central United Church (Weston)	Women	Trinity United Church Women (Collingwood)
Central United Church Women (Sault Ste. Marie)	Locust Hill United Church Women	Trinity United Church Women (Grand Valley)
Central United Church Women (Unionville)	Manor Road United Church Women	Trinity United Church Women (Hastings)
College Street United Church Youth Group	Monticello United Church Women	Trinity United Church Women (Ingleside)
Cosburn United Church Women	Mount Albert United Church Women	Trinity United Church Women (Iroquois Falls)
Cummer Avenue United Church Women	North Bramalea United Church Women	Trinity United Church Women (Newmarket)
Dalrymple United Church Women (Sebright)	Northern Waters Presbyterial United Church	Trinity United Church Women (Shelburne)
Don Mills United Church	Women	Trinity United Church Women (Uxbridge)
The Donway Covenant United Church Ladies Fellowship Group	Palgrave United Church Women	The United Church of Canada
Dunbarton-Fairport United Church Women	Parkwoods United Church Trustees	The United Church of Canada, Toronto Conference
Eady United Church Women	Parkwoods United Church Women	United Church Women Baysville
Eglinton St. George's United Church	Ravenshoe United Church Women (Keswick)	United Church Women of Northlea
Epsom-Utica United Church Women	Richmond Hill United Church Women	Welcome United Church Women
Fairbank United Church Women	Rosedale United Church Women	Wesley United Church Women
Fairlawn Avenue United Church	Royal York Road United Church Women	West Ellesmere United Church Women
Fairlawn Heights United Church Women	Sandford United Church Women	Westway United Church Women
Forest Grove United Church Women	Scarborough Bluffs United Church Women	Wexford Heights United Church
Forest Hill United Church Women	Schomberg United Church Women	Willowdale United Church
Frankford United Church Women	Seguin Pioneer United Church Women	Willowdale United Church Women
Georgian Shores United Church Women	Shining Water Presbyterial United Church	Winchester United Church Women
Glen Rhodes United Church Women	Women	Woodbridge United Church Women
Goodwood United Church Women	South West Presbyterial	Zion United Church Women
High Country United Church Women	St. Andrew's United Church Women	Zion United Church Women (Sundridge)
Hope United Church Women	St. Andrew's United Church Women (Ripley)	
Humber Valley United Church Women	St. James Centennial United Church Women	
Humbercrest United Church Women	St. James United Church Women	
Humbervale United Church Women	St. John's United Church Women (Alliston)	
Jubilee United Church Women	St. Matthews United Church (Richmond Hill)	
Kew Beach United Church Women	St. Paul's United Church Women (Brampton)	
Kincardine United Church Women	St. Paul's United Church Women (Midland)	
The Kingsway-Lambton United Church Women	St. Pauls United Church Women (Orillia)	
	Stouffville United Church Women	
	Thornccliffe Park United Church	

STAFF

SENIOR MANAGEMENT

Ekua Asabea Blair
Bhanu Raja
Paulett Ramsey
Nzinga Walker

PROGRAM MANAGEMENT/ COORDINATION

Shamsi Amirpour
Helen Brydges
Carmen Chivoiu
Leyan Gong
Helen Hasiuk
Lia Jenner*
Deirdre McKibbon*

ADMINISTRATION

Elizaveta Gorelova*
Elizabeth McLean
Julie Tang
Ruth Taylor

COMMUNITY REFERRAL SERVICES

Cindy Chalaris
Andrea Dunn
Chantel Walker-Hinds

DATA MANAGEMENT

Gulshan Khatun
Tanay Thapa

EARLY LEARNING CENTRE

Nafisa Ahadi
Baharak Bavand
Nazrin Begum
Dora Flores
Suzanne Gale

Irma Geukjian
Celina Jurkiewicz
Zahra Mahdavi-Delcheh
Dawne McKenzie
Jennifer Morgan
David Roberts
Geetha Saravanamuthu
Wendy Saunders*
Hamina Shamsi
Margaret Smeelen*
Carol Stoeckle**
Elaine Tomlinson*
Tanya Wallace
Helen Yang
Greta Zguri

FINANCE

Jeya Ananda
Mukhtar Ludin
Kausala Muhunthan
Mohammad Rekabder*

INTAKE

Simone Adeken

MAINTENANCE

Daniel Bingham
David Bradley
John Castanias*
Gene Celeste

MATERNAL INFANT MENTAL HEALTH

Vivian Acheampong
Jennifer Green*
Catharine Grossi*

ONTARIO EARLY YEARS CENTRE

Ashley Carambelas
Alyssa Datoo

POSTNATAL TRANSITIONAL HOUSING

Geneve Francis
Novlet Gordon-Wallace
Georgiana Kelly*

PRENATAL RESIDENTIAL HOUSING

Florence Adebayo
Kathleen Bates*
Veveen Black-Eke
Yolanda Bowyer
Latanya Burnett
Rebecca Caunter
Claire Dunne
Melissa Furlano
Janice Henry
Wilcena Holder
Lana Jones
Tabassum Kazmi
Aleema Khan
Khadijeh Khorramshahi
Cecelia Paul
Sherma Sawh
Gloria Smith
Nevilla Stapleton
Janet Williams
Stacy-Ann Williams

TDSB HIGH SCHOOL TEACHERS

Heidi Larman
Winnie Yamfwa

VOLUNTEER COORDINATION

Lemoi Peters

Sherry Rutter*

* Left prior to end of fiscal year

** Deceased

BOARD OF DIRECTORS

Thank you Board Members for their leadership and dedication

CHAIR

Jeannie von Buttlar

VICE CHAIR

Carolyn Everson*

TREASURER

Helen He

Jill Kouri*

SECRETARY

Idon Biron

DIRECTORS AT LARGE

Jennifer Dockery

Silke Dorego

Nader Elm

Susan Guichon*

Emily Lam

Mike Leon*

Jody Levenbach

Rachel Solomon

CHIEF EXECUTIVE OFFICER EX-OFFICIO

Ekua Asabea Blair

* Resigned prior
to completing term

VOLUNTEERS

Rebecca Avila

Michele Bigras

Ann Binet

Melissa Capland

Danielle Carrod

Quinn Cassuccio-Treen

Trudy Chislett

Judi Christou

Sarah Cowan

Lillian Diamantakos

Dalia Gadek

Roghieh Ghasempourjafarloo

Elizaveta Gorelova

Christine Gotera

Kristine Hollenberg

Brooklyn Jacobs

Tania Jervis

Cristina Juarrero

Angelica Kada

Mary Lee Laing

Mary Lee

Kathleen Lewis

Roxanne Lopez

Jetoya Lowe-Parkin

Ellie MacBain

Nancy Maynes

Sarah Mennell

Linda Monyo

Meghan Mullaly

Theresa Panayotou

Leigh-Anne Pearson

Sherri Piitz

Elizabeth Reid

Theresa Rodak

Christina Wong

Christine Wright

Victoria Zefkic

Christianna Zolis

STUDENTS

Haile Benefor

Jessica Boccadoro

Dayna Browne

Wenyi Cai

Rebecca Caunter

Shahla Gholizadeh

Sukaina Ibraheem

Ivie Julius

Yea-Eun Kim

Liam Lane-Adams

Jae-Youn Lee

Afarin Maroufi

Meagan Minott

Nurrun Siddique

Korina Thomas-Reynolds

Stephanie Todd

Ivanna Turco

Vanessa Wu

Xiao Yan



Massey Centre
1102 Broadview Avenue
Toronto ON M4K 2S5
T 416.425.6348
F 416.425.4056

giving@massey.ca

massey.ca

Charitable Registration
No. 11928 3687 RR0001



Designed by Ramp
ramped.ca